

2023-2024

ANNUAL REPORT 年報

凝聚·共建

United for an
Inclusive Society

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社聯 HKCSS

倡導公平、公義、共融和關懷的社會
Advocate equality, justice, social
integration and a caring society

關於社聯 About HKCSS

香港社會服務聯會 (社聯)

社聯為法定團體，於 1947 年成立，與機構會員共同信守社會的公義、公平，以社會福祉為依歸。社聯致力帶動一個具影響力、彼此合作，靈活創新的社會服務界，並透過跨界別協作，與各持份者同行共創。社聯現時有超過 510 個機構會員，其服務單位遍布全港，為市民提供優質社會服務。

贊助人：

香港特別行政區行政長官

李家超先生，大紫荊勳賢，SBS，PDSM，PMSM

我們的信念

社聯與機構會員共同信守社會的公義、公平，肯定人擁有天賦的權利，而社會有責任確保每個公民享有基本的社會和經濟資源，發揮潛能；個人亦有義務履行對家庭和社會的責任、自力更生、實現自我。

我們的願景

社聯致力帶動一個具影響力、彼此合作、靈活創新的社會服務界，為香港社會創造福祉。

我們的定位

社聯是由會員及跨界別持份者搭建和策動的平台，以香港社會福祉為目標，同行共創。

The Hong Kong Council of Social Service (HKCSS)

The HKCSS is a statutory body established in 1947. Together with our Agency Members, we uphold social justice and equality in our mission to advance the well-being of the Hong Kong community. The HKCSS is committed to building an impact-oriented, collaborative and innovative social service sector, and co-creating a better society with stakeholders across different sectors. The HKCSS has over 510 Agency Members, with service units throughout Hong Kong, providing high-quality social services to those in need.

Patron:

The Hon John KC LEE, GBM, SBS, PDSM, PMSM

The Chief Executive of the HKSAR

Our Value

The Council and its agency members believe in social justice and equality, and the intrinsic rights of every individual. While society is obliged to provide individuals with the basic social and economic resources to develop their potentials, individuals in turn should carry out their responsibilities towards their families and society, to be self-reliant and to achieve self-actualization.

Our Vision

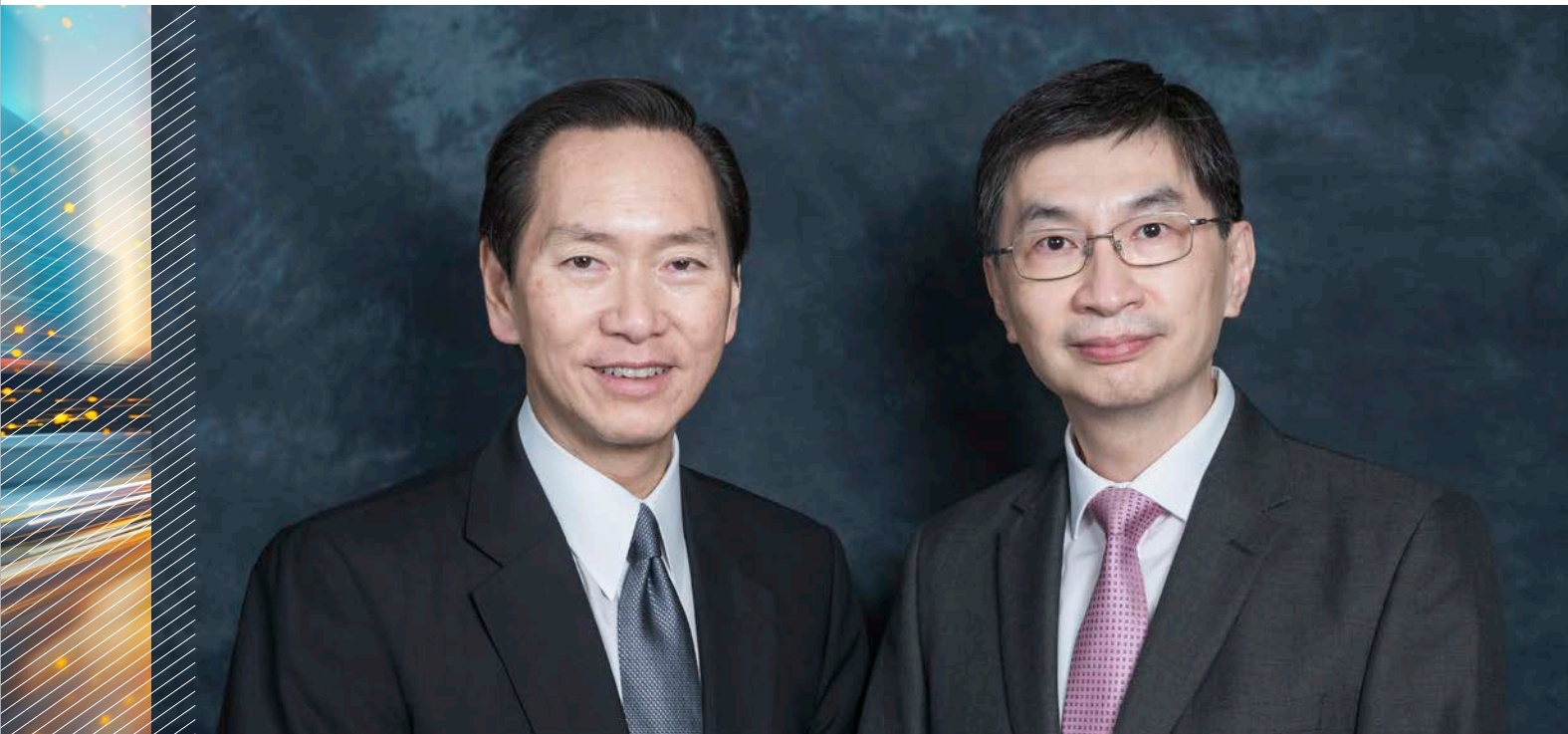
To drive an impact-driven, collaborative, and innovative social service sector, for the well-being of the Hong Kong community.

Our Position

HKCSS serves as a collaboration and co-creation platform, powered by its members and multiple stakeholders within and outside the social service sector, with the objective of advancing the well-being of Hong Kong community.

主席及行政總裁序言

Remarks by Chairperson and Chief Executive



社會、經濟及環境急促轉變，衍生許多社會需要和機遇，社聯作為跨界別協作平台，一直發揮重要角色，推動創新思維和方案，今年我們以全新角度舉辦「S+ 高峰會暨博覽」，以「可持續發展目標」為框架，促進持份者協作，為社會創效，推動香港可持續發展。

除了多名內地、海外及本地知名學者及嘉賓分享推動社會發展的經驗，S+ 高峰會暨博覽亦吸引 6,000 名來自政府、社會服務界、學界、商界、基金及專業界別的持份者積極參與。期間，更與金融發展局合辦論壇，探討善用本地社會的金融及經濟條件，打造香港成為區域慈善樞紐。

本港慈善事業發展蓬勃，社聯一直與各個慈善基金會、非政府組織和社會企業攜手合作，推動創新和具效益的服務；至於商界亦逐步採納共享價值轉化業務，務求提升企業和社會發展的可持續性，2023/24 年度共有 4,207 間企業和機構獲頒發「商界展關懷」或「同心展關懷」標誌；迎來「商界展關懷」計劃的第 23 年，我們將推行改革以進一步強化對社會的正面影響。

在推動樂齡科技方面，幾個重點項目均獲得豐碩成果，第七屆「樂齡科技博覽暨高峰會」反應熱烈，合共錄得 37,000 人次入場，較上屆增加五成；「樂齡科技平台」已完成 10 個主題產品的應用評估框架，為「樂齡科技應用評估基地」積累更多實證經驗，以作為日後業界進行樂齡科技產品應用測試的重要依據；賽馬會「a 家」樂齡科技教育及租賃服務支援超過 2,600 名長者實踐居家安老；來自 11 間社福機構的服務使用者和治療師亦參與使用「遠程復康訓練平台」。此外，我們致力協助吞嚥困

難人士獲得營養與色香味俱全的膳食，去年發布《照護食標準指引》及推行多項社區計劃，讓長者重拾飲食樂趣。

鑑於近年不少港人退休後考慮跨境到大灣區養老，政府亦提出多項配套措施。為推動養老服務和科技領域的交流合作與優勢互補，我們積極與大灣區的政府單位及養老產業探討合作機會，並舉辦考察團了解深圳和廣州在長者院舍、社區和居家護理服務的最新發展，相信兩地未來會有更多合作機會。

此外，我們持續關注多項社會議題及推行相關計劃，例如關注青少年精神健康的「默密傾」計劃、支援基層照顧者的「關照您：心理支援計劃」、支援年輕人由學校過渡到職場的「職。學通才」計劃，以至編撰《建構種族共融的人才培訓實用手冊》支援僱主建立多元文化友善的工作環境。同時，我們就民生政策提出意見，涵蓋保護兒童、劏房管制、促進就業、推動基層醫療、建立晚期照顧系統等，並密切跟進有關津助制度的議題，整合機構會員的意見向當局反映。

人才發展是社會服務界，以至各行各業均非常關注的議題，我們提供培訓課程，範圍包括個人、團隊以至機構發展，以回應業界的人才發展需求，更特別為新晉升主管及復康界第二梯隊管理人員舉辦課程，提升個人效能及領導力，協助他們裝備成為業界及機構的未來領袖。

憑藉業界、政府和各個界別的支持，以及一群勇於創新和承擔的員工，社聯工作得以實踐及取得成果。我們會更加努力，以民為本，建立一個關愛和可持續發展的香港。

Rapid changes in social, economic, and environmental conditions have led to numerous social needs and opportunities. As a cross-sector collaboration platform, the Council plays a vital role in driving social innovation and responses. This year, we hosted the "S+ Summit cum Expo" from a new perspective, employing the "Sustainable Development Goals" as a framework to foster "Synergy," "Social Impact," and "Sustainability" in Hong Kong.

In addition to a number of renowned scholars and guests from Mainland China, overseas and local communities sharing their experiences in social development, the S+ Summit cum Expo attracted the active participation of 6,000 stakeholders from government, welfare, academia, business, foundations, and professional sectors. We also co-hosted a forum with the Hong Kong Financial Services Development Council to explore how to leverage local financial and economic advantages to turn Hong Kong to be a regional philanthropic hub.

The philanthropy sector in Hong Kong is thriving, and the Council has been collaborating with charitable foundations, NGOs, and social enterprises to promote service innovation and impact. In the business sector, companies gradually embraced shared value to enhance corporate and social development. In 2023/24, a total of 4,207 companies and organisations received the "Caring Company" or "Caring Organisation" logos. As we entered the 23rd year of the Caring Company Scheme, we have started to revamp it to further strengthen its effect on social development.

On gerontechnology, several key projects achieved significant results. The 7th "Gerontech and Innovation Expo cum Summit" garnered an overwhelming response, with a total of 37,000 visitors, or 50% increase compared to the last Expo. The "Gerontechnology Platform" completed evaluation frameworks for 10 thematic products, accumulating more empirical experience for the "Gerontechnology Testing Ground", which served as an important basis for future product testing. The Jockey Club "Age at Home" Gerontech Education and Rental Service supported over 2,600 elders to age at home. Service users and therapists from 11 social welfare organisations also utilized the "Telepractice Platform." Furthermore, we committed to assist individuals with swallowing difficulties in obtaining nutritious and flavorful meals. Last year, we released the "Guideline of Care Food Standard" and implemented several community programs to help the elderly rediscover the joy of eating.

With more Hong Kong residents considering cross-border retirement in the Greater Bay Area, the government has proposed various supportive measures. To promote mutual exchange and synergy in the areas of elderly services and technology, we actively explored collaboration opportunities with government departments and the elderly care industry in the Greater Bay Area. Study visits were organized to gain insight into the latest developments in elderly homes, community, and home care services in Shenzhen and Guangzhou. We believe that there will be more opportunities for collaboration within the region in the future.

Additionally, we continued our advocacy efforts on various social issues and implemented related projects, for example, the "Secret Chat" project addressing youth mental health issues, the "Care You Fund" for grassroots carers, and the "PathBuilders Program" supporting young people from school to work. We also compiled the "A Practical Guide for Cultivating Ethnic Inclusion in Talent Development" to support employers in establishing multicultural-friendly work environments. At the same time, we provided valuable recommendations on social policies covering child protection, subdivided unit regulation, employment opportunities, primary healthcare enhancement, and the establishment of a end-of-life care system, while closely monitoring issues related to the welfare subvention system and reflecting the opinions of our agency members to the government.

Talent development has emerged as a critical concern not only within the welfare sector but across all industries. We offered training courses covering individual, team, and organisational development in response to various talent development needs in the sector, including programmes for newly promoted supervisors and second-tier managerial staff in the rehabilitation sector to enhance their personal effectiveness and leadership skills, and to nurture them to be future leaders of their organisations and the sector.

The Council could not have achieved its missions without the support of the welfare sector, government, and other stakeholders, as well as the creativity and commitment of the Council's staff team. We are dedicated to meeting the needs of the community and creating a caring and sustainable Hong Kong.

陳智思先生，大紫荊勳賢，GBS，JP
Mr Bernard Charnwut CHAN, GBM, GBS, JP
主席 Chairperson

蔡海偉先生，JP
Mr CHUA Hoi Wai, JP
行政總裁 Chief Executive

社聯業務 Businesses of HKCSS



服務發展 SERVICE DEVELOPMENT

- 長者服務
- 兒童及青少年服務
- 家庭及社區服務
- 復康服務
- Elderly Service
- Children & Youth Service
- Family & Community Service
- Rehabilitation Service



政策研究及 倡議 POLICY RESEARCH AND ADVOCACY

- 社會發展
- 社會保障及就業
- 社會房屋
- Social Development
- Social Security & Employment
- Social Housing



業界發展 SECTOR DEVELOPMENT

- 長者創新科技
- 人才發展
- 會員聯繫及服務
- 資訊及通訊科技發展
- 非政府機構董事會網絡計劃
- 國際及內地事務
- Innovation & Technology for Ageing
- Talent Development
- Membership Liaison & Service
- ICT Development
- NGO Governance Platform Project
- International & Mainland China Affairs



共創 CO-CREATION

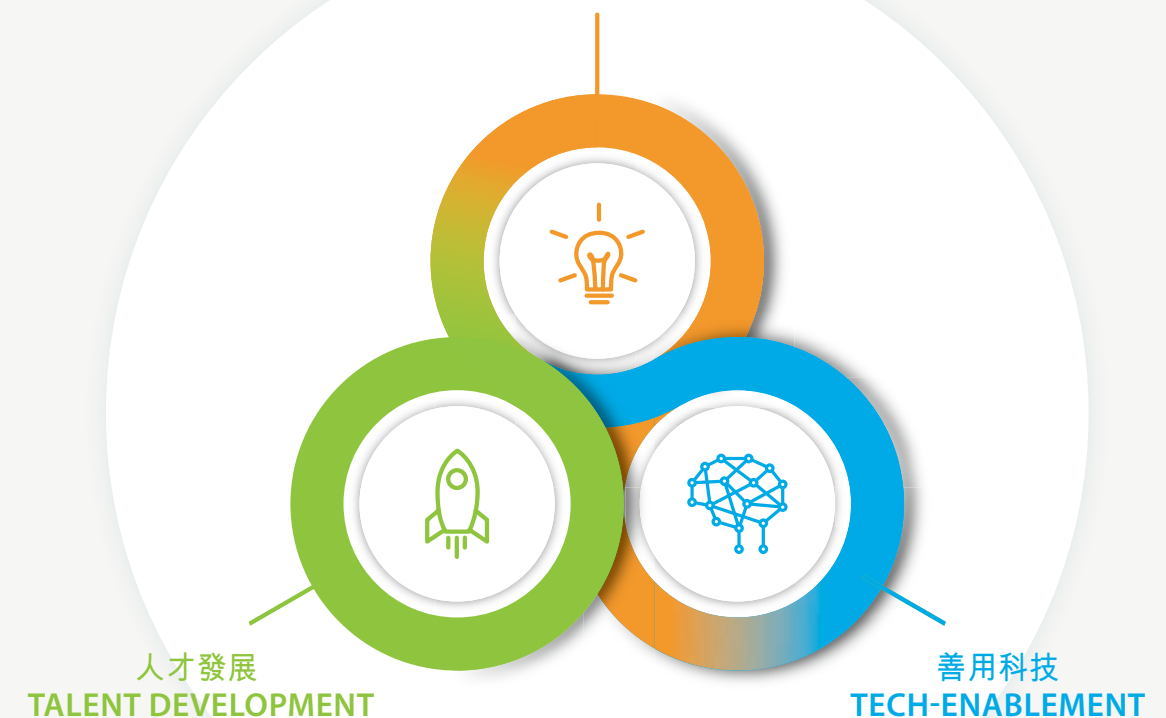
- 伙伴關係拓展
- 博施匯
- 點子匯
- 公眾教育及傳訊
- Stakeholders Engagement
- Impact Giving
- Solutions Hub
- Public Education and Communications

發展策略 Development Strategies

共創 CO-CREATION

促進不同界別的持份者參與，以更靈活、開放、探索和實驗的方式，共同創造具有社會效益的方案，以應對不同的社會議題。

Engage stakeholders from various sectors, and in a more flexible, open, exploratory, and experimental manner, to collaboratively create impact-driven solutions to address different social issues.



人才發展 TALENT DEVELOPMENT

透過多元化的培育和訓練項目，提升社會服務界的專業能力，讓有志參與社會服務不同領域的人才貢獻所長，推動業界可持續發展。
Foster the sustainable development of the social service sector by developing a diverse range of nurturing and training programs to enhance the professional capabilities of the sector, and equip individuals with the expertise to contribute to social services.

善用科技 TECH-ENABLEMENT

發展及應用創新科技，提升各類社會服務和管理效率，從而為市民提供更適時和適切的支援。
Develop and apply innovative technologies to enhance the effectiveness and efficiency of various social services, thereby providing more timely and appropriate support to the public.

社會議程 SOCIAL AGENDA



「S+ 高峰會暨博覽」2024

凝聚各界 共創永續社會

香港面對人口結構轉變、經濟轉型和極端氣候等重大挑戰，同時也遇上科技變革、區域快速融合等難得的發展機遇，需要與社會各界共同努力，以創新的思維與方案，建設可持續及宜居的香港。

社聯以全新角度舉辦「S+ 高峰會暨博覽」，以「可持續發展目標」（SDGs）為框架，促進持份者協作，為社會創效，推動香港可持續發展。一連兩日匯聚6,000名跨界別持份者共議本地與區域性的社會議題；140間社福機構、社企及影響型企業亦展示其回應社會問題的有效方案，是全港最大型的社會服務博覽會。

香港特區政府勞工及福利局局長孫玉菡先生擔任高峰會主題演講嘉賓，而國家行政學院馬秀蓮教授和英國 Social Innovation Exchange 行政總裁 Louise Pulford 女士則分別分享內地及環球的社會發展概況。高峰會有眾多環節討論，由大灣區養老、人才發展、精神健康、基層醫療、社會服務數碼轉型，以至極端氣候為弱勢群體帶來的衝擊和應對方案等議題均有所觸及。

共創推動香港成為區域慈善中心

同時，社聯與金融發展局合辦「亞洲慈善和影響力投資的新興趨勢：機遇與挑戰」論壇，讓持份者就推動香港成為區域慈善中心所需的基礎設施和資源進行討論。講者包括香港財富傳承學院董事金樂琦教授、中國基金會發展論壇副秘書長譚紅波先生，以及多位來自慈善基金、商界及顧問公司的嘉賓，其精闢見解為本港未來在慈善公益領域的發展和定位提供寶貴經驗和啟示。

隨著特區政府陸續推出具體政策建議，例如提供稅務寬減、更透明有效的捐贈者與受益者配對，以至增加慈善領域的交流等。可以預期，金融服務界與社福界將有更多和更密切的合作機會。

社聯有廣闊的網絡，連結 520 多間機構會員，超過 4,200 商界展關懷公司、700 間社企，以至與政府、慈善基金和專業界別緊密合作，我們將繼續為推動香港和區域慈善事業發展作出貢獻，共創共建。

“S+ Summit cum Expo” 2024

Together We Co-create a Sustainable Society

Hong Kong is facing significant challenges such as demographic shifts, economic transformation, and extreme climate. At the same time, it encounters unique opportunities for development through technological advancements and rapid regional integration. To navigate these complexities, it requires collective efforts from all sectors of society to build a sustainable and livable Hong Kong through innovative thinking and solutions.

The Hong Kong Council of Social Service (HKCSS) organised the "S+ Summit and Expo" from a fresh perspective, centered around the Sustainable Development Goals (SDGs). This event aimed to promote stakeholder collaboration (Synergy), create social impact (Social Impact), and promote Hong Kong's sustainable development (Sustainability).

Over two days, 6,000 cross-sector stakeholders came together to discuss local and regional social issues. Additionally, 140 social welfare organisations, social enterprises, and impact-driven businesses showcased effective solutions in response to social challenges, making this the largest social services exhibition in Hong Kong.

Mr. Chris SUN, Secretary for Labour and Welfare of the Hong Kong SAR Government, delivered a keynote speech at the summit. Prof. Xiu-lian MA from the National Academy of Governance in the People's Republic of China, and Ms. Louise PULFORD, Chief Executive Officer of the Social Innovation Exchange (SIX) in the United Kingdom, shared insights on social development trends in mainland China and globally. The Summit also addressed a range of topics, such as elderly care in the Greater Bay Area, talent development, mental health, primary healthcare, and digital transformation of social services, and the impact of extreme weather on disadvantaged groups.

Co-creating a Regional Philanthropic Hub

In addition, HKCSS and the Hong Kong Financial Services Development Council (FSDC) jointly organised the policy dialogue and panel discussion on "Emerging Trends in Asian Philanthropy and Impact Investment: Opportunities and Challenges" at the "S+ Summit and Expo". Stakeholders engaged in discussions regarding the infrastructure and resources necessary to establish Hong Kong as a regional philanthropic hub.

Speakers included Prof. Roger King, Board Member of The Hong Kong Academy for Wealth Legacy; Mr. Hong-bo Tan, Deputy CEO of China Foundation Forum, and various representatives from charitable foundations, the business sector, and consulting firms. Their valuable insights provided guidance for the future development and positioning of philanthropy in Hong Kong.

As the government has introduced specific policy recommendations to promote Hong Kong as a regional philanthropic hub, such as tax reductions, transparent and effective donor-beneficiary matching, as well as increasing exchanges in the philanthropic sector, closer collaboration between the financial services and welfare sectors is anticipated.

HKCSS has an extensive network connecting over 520 agency members, 4,200 caring companies, and 700 social enterprises. By working closely with the government, charitable foundations and professional sectors, we will continue to contribute to the advancement of philanthropy in Hong Kong and the broader region, fostering co-creation and collaboration.

服務發展 SERVICE DEVELOPMENT



兒童及青少年服務 Children and Youth Service

綜合青少年服務中心發展

積極與持份者探討綜合青少年服務中心的未來發展，促進社會福利署與社福界就兒童及青年需要的轉變交換意見。舉辦「綜合青少年服務：為團隊建立可持續發展的社區視角」實務分享會，以整合業界對有關服務核心定位的理解。

青年精神健康

促進跨界別合作和青年參與，推動青年精神健康，舉辦由聯合國開發計劃署和花旗基金會共同領導的Youth Co:Lab 香港對話 2023 - 「我們的六分之一：青年精神健康」，包括兩場研討會和兩場工作坊，共吸引近 800 名青年、社工、臨床心理學、輔導心理學、教育心理學和教育界專業人士參與，一起探討支援青年精神健康需要的方案。

保護兒童

關注保護兒童相關政策和服務，推動社福界就政府建議的《強制舉報虐待兒童條例草案》提供意見。舉辦業界論壇討論對條例草案實施的關注和建議，並向政府提交意見書反映業界的關注點。協調社福界參與兒童住宿照顧服務檢討，向檢討委員會及立法會提交意見書以傳達業界的關注和建議。

Development of Integrated Children and Youth Service Centre

The Council proactively engaged stakeholders to discuss the future development of the Integrated Children and Youth Service Centre (ICYSC). By facilitating an exchange between the Social Welfare Department and the welfare sector, we addressed the evolving needs of children and youth. Furthermore, a practice sharing session under the theme "Building Community Perspective for ICYSC in a Sustainable Way" was organised to ensure alignment within the sector on the essence of ICYSC.

Youth mental health

In an effort to advance youth mental health and promote cross-sectoral collaboration and youth engagement, the Council partnered with the United Nations Development Programme and Citi Foundation and hosted the Youth Co:Lab Hong Kong Dialogue 2023, themed "Our 1 in 6: Youth Mental Health Matters." This event comprised two conferences and two workshops, and attracted close to 800 young people and experts from various disciplines including social work, clinical psychology, counseling psychology, educational psychology, and school personnel. Together, we delved into innovative solutions to better address the mental health needs of our youth.

Child protection

The Council took steps to strengthen policies and services related to child protection by engaging the welfare sector in the deliberations of the government's "Mandatory Reporting of Child Abuse Bill". A sector forum was organised to discuss concerns and suggestions regarding the Bill's implementation, and the sector's collective viewpoints and recommendations were submitted to the government. Besides, the Council wrote to the Committee on Review of Residential Child Care and Related Services and the Legislative Council to convey the sector's concerns and recommendations.

長者服務

Elderly Service

綜合家居照顧服務 (普通個案) 服務檢討

社聯積極促進服務營運機構參與社會福利署於 2023 年展開的綜合家居照顧服務 (普通個案) 檢討，透過業界會議、整理服務數據以及問卷調查，以了解業界對家居照顧服務的關注點及建議。同時，社聯亦邀請社會福利署與業界代表交流對話，致力推動各方就家居照顧服務未來發展方向上的共識。是次服務檢討的一項重要建議為整合現有的綜合家居照顧服務 (普通個案) 與支援輕度缺損長者服務，並制定全新的津貼及服務協議。檢討過程中，服務營運機構就多個關鍵範疇提出了意見，包括服務指標、服務量換算機制、收費安排、服務對象，以及發展線上服務的可行性等。隨著新措施於 2024 年底實行，標誌著「家居為本」長者社區照顧模式的重大改變及發展。社聯將持續關注家居照顧服務長遠規劃，透過具前瞻性的規劃和持續的優化，有效應對人口高齡化帶來的挑戰，推動長期照顧服務的可持續發展。

「第三齡夢想+」計劃

為鼓勵長者發揮所長，由港燈百週年紀念基金贊助及社聯統籌的香港第三齡學院 (U3A) 本年度首次推出「第三齡夢想+計劃」，以聯合國提倡的「2021-2030 健康老龄化行動十年」為主題，資助退休人士實現夢想，一方面提升他們的自我價值，延續對社會的貢獻，亦為 U3A 注入新血，吸納新一代退休人士，讓 U3A 可以走得更遠、更貼近時代脈搏。今年有 7 個獲資助的「夢想+計劃」，涵蓋身心健康、低碳生活、藝術創作、環境保育等範疇的社區項目，全部由第三齡人士自行籌組，他們發揮所長，展示退休人士的毅力和自信。

“Integrated Home Care Services (Ordinary Cases)” Service Review

The Council actively facilitated the participation of service operating agencies in the review of the Integrated Home Care Service (Ordinary Cases) initiated by the Social Welfare Department (SWD) in 2023. This was achieved through sector meetings, data analysis, and surveys to understand the sector's concerns and suggestions. At the same time, we engaged representatives of SWD and the sector in order to reach a consensus on the future development direction of home care service. An important recommendation from this service review was to integrate the existing Integrated Home Care Service (Ordinary Cases) with support services for elderly persons with mild impairment and to establish a new service agreement. During the review process, service operators provided feedback on several key areas, including service indicators, service output conversion mechanisms, fee arrangements, service targets, and the feasibility of developing online services. Implementing new measures by the end of 2024 would mark a significant change and development in the "Home-Based" community care model for the elderly. The Council will continue to pay attention to the long-term planning of home care services. Through forward-looking planning and continuous improvement, we aimed to effectively address the challenges posed by an ageing population and promote the sustainable development of long-term care services.

U3A Dream+" Scheme

To encourage the elderly to utilize their strengths and talents, the University of 3rd Age (U3A), supported by the HK Electric Centenary Trust and coordinated by the Council, launched the "U3A Dream+" Scheme for the first time this year. The initiative adopted the theme of United Nations' "Decade of Healthy Ageing 2021-2030" and aimed to subsidize retirees to realize their dreams. This initiative enhanced the participants' self-worth and enabled them to contribute to society continuously. It also injected new energy into U3A by attracting a new generation of retirees, allowing U3A to progress further and stay relevant to the times. Seven funded "Dream+ Projects" encompassed physical and mental health, low-carbon living, artistic creation, and environmental conservation, all organised by third-age individuals. They showcased their talents, demonstrating perseverance and confidence.

長者精神健康

新冠疫情對長者的生活模式造成了重大影響，社聯及業界關注復常後長者精神健康狀況，推行倡議工作及提出建議。包括舉辦一系列主題環繞長者精神健康講座及工作坊，內容涵蓋抑鬱症及焦慮症個案的處理、自殺危機評估、常見精神科藥物和精神健康服務的創新服務手法，帶動業界以「全人關顧」的模式提供服務，更好地照顧長者在心理和社交方面的需要。我們亦透過社交媒體貼文，發佈與長者精神健康有關的生活小貼士，以促進公眾人士關注長者的精神健康，共建長者友善社區。

Elderly Mental Health

The COVID-19 pandemic has significantly changed the lifestyle of the elderly. The Council and the welfare sector expressed concerns about the mental health of the elderly after returning to normal, advocating initiatives and making recommendations. We organised a series of seminars and workshops focused on elderly mental health, covering topics such as handling of cases of depression and anxiety, suicide risk assessment, common psychiatric medications, and innovative mental health service approaches. These encouraged the sector to provide services in a "holistic" approach, better addressing the psychological and social needs of the elderly. Additionally, we utilized social media posts to share lifestyle tips related to elderly mental health, promoting public awareness and fostering an age-friendly community.

家庭及社區服務

Family and Community Service

建立多元文化共融社會

發佈《建構種族共融的人才培訓實用手冊》，致力支援主流職場僱主，幫助他們建立多元文化友善的工作環境，同時幫助少數族裔積極融入香港職場，發展他們的專業技能和職業生涯。《實用手冊》已經於不同行業被廣泛採用，透過共創理念，建立一個更加包容和公平的社會。

社區發展手法回應社區需要，

為推動業界以創新、有效和可持續的社區發展模式解決社區問題，社聯繼續推動「集盒」計劃，由「滙豐香港社區夥伴計劃」支持，並由香港浸會大學社會工作系社會工作實踐及精神健康中心擔任策略伙伴，參與計劃的 22 個項目運用社區發展的手法，精準回應社區需求。此外，社聯舉辦了「集盒研討會」，並推出《集盒計劃實務經驗手冊》，通過分享國際和本地社區發展及社會創新的手法與經驗，促進業界、學界、基金會及各方持份者就社區發展進行交流。

支援照顧者

社聯致力倡導照顧者政策，舉辦「照顧者支援 — 政策倡議及服務發展」研討會，匯聚業界、政府、學界、慈善基金會和照顧者代表，探討照顧者政策、承載力、照顧規劃及財務規劃等議題，集思廣益，為社區支援照顧者尋找可行方案。此外，社聯與香港理工大學賽馬會社會創新設計院合作，推出「照顧者」社區應援 - 好橋招募計畫，成功推動西貢區社區中心、自強協會及照顧者易達平台三項社區支援方案，並就計劃進行成效評估。

Building a culturally inclusive society

"A Practical Guide for Cultivating Ethnic Inclusion in Talent Development" has been released. This Guide serves as a practical reference for mainstream employers to create a culturally diverse and inclusive workplace. It also helps ethnic minorities integrate into the Hong Kong job market, developing their professional skills and career paths. The Guide has been widely adopted across various industries. Through co-creation, we aspire to build a more inclusive and equitable society.

Meeting community needs by community development approaches

To promote innovative, effective, and sustainable community development models for addressing community issues, the Council continued to advance the "NGO Innovation Hub", which was supported by the "HSBC Hong Kong Community Partnership Programme" with the Social Work Practice and Mental Health Centre of Department of Social Work at Hong Kong Baptist University as the strategic partner. The 22 projects involved applied community development approaches to precisely respond to community needs. Additionally, the Council organised the "NGO Innovation Hub Symposium" and published an "NGO Innovation Hub Practice Manual", facilitating exchanges among the welfare sector, academia, foundations, and various stakeholders by sharing international and local methods and experiences in community development and social innovation.

Supporting Carers

The Council is committed to advocating carer policies. "Carer Support – Policy Advocacy and Service Development" Symposium brought together representatives from the welfare sector, government, academia, charitable foundations, and carers to discuss issues such as carer policy, capacity, care planning, and financial planning, and identify viable solutions for community support for carers. Additionally, the Council partnered with the Jockey Club Design Institute for Social Innovation at Hong Kong Polytechnic University to launch the "Community Support for Carers: Call for Ideas" programme, resulted in three community support projects operated by the Sai Kung District Community Centre, 1st Step Association, and CAREREPS Platform. Impact assessment was also included in these projects.

復康服務

Rehabilitation Service

「國際功能、殘疾和健康分類」(ICF)

舉辦培訓系列，提升復康界對 ICF 的認識，及了解 ICF 如何應用於復康服務。培訓系列包括「從服務使用者角度了解 ICF」分享會及「認識 ICF 及應用案例探討」工作坊，邀請多位大專院校教授及復康機構同工分享經驗，共超過 500 人參與。

關注立法強制舉報虐兒個案

關注近年多宗虐兒個案及落實《強制舉報虐待兒童條例草案》對復康服務帶來的影響，社聯與 10 多間復康機構組成「懷疑虐兒個案及相關監管措施關注組」，制定各項家長教育、員工培訓，以及幼兒挑戰行為處理方案等工作藍本，並舉辦「應對懷疑虐兒個案及相關監管措施復康界集思會」，共約 340 人參與。

培養復康界第二梯隊管理人員

舉辦「第二梯隊管理人員培訓計劃」，加強第二梯隊同工對復康服務的認識，以及提升其管理能力和技巧。培訓計劃邀請了超過 20 位嘉賓，包括退休機構主管、政府官員、大學講師及管理業人才擔任講者，分享復康服務的經驗及相關管理技巧，共 36 位同工參與。

「國際復康日」

舉辦「國際復康日」活動，中央慶典以《創夢共融：2023 年國際復康日慶典並賀中國香港運動員凱旋》為主題，宣揚傷健共融的信息。當日超過 1,000 位傷、健人士到場參與，包括第 19 屆杭州亞洲運動會及第 4 屆亞洲殘疾人運動會的中國香港代表。

International Classification of Functioning, Disability and Health (ICF)

A training programme series was organised to enhance the rehabilitation sector's understanding of the ICF and explore how it could be applied in rehabilitation services. The programme comprised a sharing session on "Understanding ICF from a Service User Perspective" and a workshop on "Knowing ICF and Review of its Application." University professors and colleagues from rehabilitation organisations were invited to share their experiences, with over 500 participants

Concern on the legislation for mandatory reporting of child abuse cases.

Concerning the rising number of child abuse cases and the impact of the implementation of the "Mandatory Reporting of Child Abuse Bill" on rehabilitation services, the Council formed a "Concern Group on Child Abuse Cases and Related Regulatory Measures" with over ten rehabilitation organisations. The group developed various guidelines for parent education, staff training, challenging behaviour management for children, etc. A brainstorming session on "How to Respond to Suspected Child Abuse Cases and Related Regulatory Measures" was also held, with approximately 340 participants.

Nurturing second-tier management in the Rehabilitation Sector

"Succession Training for Second-Tier Management in Rehabilitation Sector" was organised to enhance the knowledge of rehabilitation services, management skills and capabilities for the second-tier managerial staff. Over 20 guest speakers, including retired agency heads, government officials, university lecturers, and management professionals, were invited to share their experiences and relevant management skills in rehabilitation services. A total of 36 rehabilitation workers participated in the programme.

International Day of Persons with Disabilities

The "International Day of Persons with Disabilities" (IDPD) celebration event was held, with the theme "Dreamers Unite: Celebration for IDPD 2023 and Homecoming for Hong Kong China Athletes" to promote the message of "A Society for All." Over 1,000 people attended the ceremony, including the HKSAR delegates for the Hangzhou 19th Asian Games and the 4th Asian Para Games.

政策研究及倡議 POLICY RESEARCH AND ADVOCACY



社會發展、社會保障及就業 Social Development, Social Security and Employment

扶貧

社聯持續關注貧窮議題，隨着政府採取精準扶貧策略，社會亦需要就貧窮議題發展新方向。就此，我們進行一系列研究及研討會等工作，包括舉辦「香港消貧新想像」研討會、「民間扶貧高峰會」、「劏房租務管制研討會」，以及「低收入劏房住戶生活空間調查」，促進非政府機構及其他界別交流扶貧相關的政策及服務。

促進就業

致力提升就業培訓和職業發展服務，強化基層市民適應轉變中的就業環境。我們舉辦網上會議，邀請了德國、馬來西亞和新加坡學者分享所屬國家的持續進修體制，推動僱員持續學習的經驗，以及值得香港參考的地方。

推動基層醫療

致力推動醫社合作及地區為本的基層醫療服務，透過不同的研討會及交流活動，讓業界互相學習，並共同討論業界與其他界別推動基層醫療可擔當的角色，例如「慢性疾病共同治理計劃」研討會、為醫管局病人資源中心同工提供「醫社合作—加強社區參與及伙伴關係」培訓工作坊。

展示機構項目的社會影響

社會影響研究中心為社福界不同的計劃提供社會影響評估服務，近年評估範疇包括青少年防止自殺、青年創新、劏房嬰幼兒照顧者福祉、社區營造及少數族裔社會共融，同時連結不同持份者，為社福服務提供改善及實證為本的可行方向。再者，本年度就上述計劃出版書刊《聆聽東涌：非凡事、在人為》及《左鄰右里：元朗及葵青的少數族裔社群數據》，勾劃不同社群成員在城市中面對的問題及不同的生活方法，讓大眾了解地區需要及多元性。

Poverty alleviation

The Council continued to focus on poverty related issues. As the government adopted a targeted poverty alleviation strategy, the society was actively searching for new approaches to address poverty issue. In response, we conducted a series of research studies and seminars, including "Imagining a New Approach to Poverty Alleviation in Hong Kong" seminar, "Poverty Summit", "Tenancy Control seminar", "Community Living Space Seminar". These initiatives promoted the exchange of poverty alleviation policies and services among NGOs and other sectors.

Fostering Employment

The Council was committed to enhancing employment training and career development services, empowering grassroots citizens to adapt to the changing job market. We organised online conferences where scholars from Germany, Malaysia, and Singapore were invited to share insights on their respective countries' continuing education systems, experiences in promoting continuous learning for employees, and practices that Hong Kong could consider adopting.

Promoting Primary healthcare

To promoting medical-social collaboration and community-based primary healthcare services, the Council facilitated mutual learning and discussions within the sector through various seminars and exchange activities, such as Seminar on "Chronic Disease Co-care Pilot Scheme" and training workshops like "Medical-Social Collaboration - Enhancing Community Engagement and Partnerships" for staff of Hospital Authority's Patient Resource Centers.

Articulating Social Impact of NGO Projects

The Center for Social Impact provided social impact assessment services for various projects in the welfare sector. In recent years, the scope of assessments included youth suicide prevention, youth innovation, wellbeing of infant and carers in subdivided units, community building and social inclusion of ethnic minorities. Through the assessment, we connected different stakeholders and provided feasible and evidence-based directions for improving social services. Furthermore, this year saw the publication of the books "Listen to Tung Chung: Extraordinary People and Experiences" and "Neighbours in Numbers: Understanding ethnic minority community in Yuen Long and Kwai Tsing". These publications outlined the challenges faced by various community members in the city and their diverse ways of life, aiming to help the public understand the needs and diversity of the regions.

倡議晚期照顧

政府為預設醫療指示、不作心肺復甦術命令提出立法建議，社會對病人的自主權以及生活質素展開討論。為協助業界認識相關議題帶來的影響，社聯出版多期「紓緩及晚期照顧服務資訊」，從不同角度及層面討論相關的議題。此外，社聯亦聯同 M+ 博物館、不同的生死教育團體、以及多個社會服務機構，舉辦《從 M+ 到社區的生命教育計劃系列活動》，探討將生死議題用不同的方式表達的可行性。

Advocating End-of-life care

The government proposed legislation regarding advance medical directives and do-not-attempt cardiopulmonary resuscitation (DNACPR) orders, sparking discussions in society about patient self-determination and quality of life. To assist the sector to understand the implications of these issues, the Council published multiple issues of "Newsletter on Palliative and End-of-Life Care Service", addressing relevant topics from different perspectives. Additionally, in collaboration with M+ Museum, various end of life organisations, and social service organisations, we organised the "From M+ to Community End of Life Education Workshop Series" to explore the feasibility of expressing life and death issues in different ways.

社會房屋 Social Housing

組合社會房屋

繼續推行兩個組合社會房屋項目，包括位於深水埗欽州街、由聖雅各福群會負責營運的「昌新一號」；以及位於葵涌業成街、由香港聖公會麥理浩夫人中心營運的「業成 6 號」，為基層市民提供過渡性房屋，改善住屋質素。兩個項目共提供 397 個單位。

「昌新一號」第二期

推出「昌新一號」第二期，共提供 76 個一人單位及一個多功能活動室，並舉行健康生活體驗及參觀日，邀請房屋局局長及地區伙伴參觀，了解營運機構以及深水埗地區康健中心的健康支援服務。同時，在多功能活動室中舉行社區活動，連結地區不同的街坊及資源，協助街坊建立地區網絡及提升能力。

Modular social housing

The Council continued to implement two modular social housing projects, including "Cheong Sun 1" located on Yam Chow Street, Sham Shui Po, operated by St. James' Settlement; and "Yip Shing 6" located on Yip Shing Street, Kwai Chung, operated by the HKSKH Lady MacLehose Centre, providing transitional social housing for grassroots citizens to improve living quality. Together, these two projects offered a total of 397 units.

"Cheong Sun 1" 2nd phase

The second phase of "Cheong Sun 1" was completed and released for use, offering a total of 76 single-person units and a multi-functional activity room. A Healthy Living Experience and Visit Day was held, inviting the Secretary for Housing and local partners to visit. This aimed to provide insights into the health support services provided by the operating organisation and Sham Shui Po District Health Centre. Additionally, community activities were conducted in the multi-functional activity room to connect residents and resources in the community and, assisting in building local networks and enhancing capabilities.

「業成 6 號」

繼續為單身人士及小家庭提供住屋單位及服務，透過各項基層健康和可持續低碳減排的工作，並連結營運機構本身於地區的服務單位及資源，以改善住戶的生活環境及社會網絡。營運機構亦在計劃中建立「參與式管理」，促進住戶之間的互助，為社區作出貢獻。

亞太社會房屋發展

舉辦「社會房屋會議暨工作坊 - 社會住宅發展及健全健康研討會」，邀請本地學者、房屋局、新加坡建屋發展局、臺中市住宅發展工程處，分享亞太區房屋發展趨勢，以及如何透過住屋提升居民的生活質素。新加坡及臺中市的非政府機構代表分享及交流如何以科技、創新服務及地方設計，建立長者居民及低收入家庭的整全社區生活。

"Yip Shing 6"

We continued to provide living units and services for single individuals and small families. Through a range of primary healthcare and sustainable low-carbon emission initiatives, and by connecting the operator's own service units and resources in the district, the living environment and social networks of the residents had been improved. The operator also established a "participatory management" approach in the project to foster mutual assistance among residents and community contribution.

Social Housing Development in Asia-Pacific Region

"Comparative Social Housing Conference on Housing Development and Well-being cum Workshop" was organised. Local scholars, the Housing Department, the Housing and Development Board of Singapore, and the Taichung City Government Housing Development Department were invited to share the housing development trends in the Asia-Pacific region and discuss how housing can enhance residents' quality of life. Representatives from NGOs in Singapore and Taichung City shared insights on using technology, innovative services, and place-making methods to create holistic community living for elderly residents and low-income families.

業界發展 SECTOR DEVELOPMENT



長者創新及科技 Innovation and Technology for Ageing

推動社福界應用樂齡科技

社聯致力推動業界應用樂齡科技，支援「樂齡及康復創科應用基金」，聯繫專家提供技術相關的建議，同時舉辦樂齡科技產品應用經驗分享活動，促進溝通及加強應用樂齡科技於各類服務，更有效地提升長者及殘疾人士的生活質素。

「樂齡科技應用評估基地」

夥拍九間協作伙伴共同營運「樂齡科技平台」(GTP)，持續推動跨界別合作，以促進樂齡科技生態發展。本年度已累積超過 580 個團體及 960 個以個人身份參加成為平台會員，供應方亦於知識庫內上載超過 1,100 件產品的資料，為需求方提供最新有關樂齡科技的資訊。平台已完成 10 個主題產品的實證為本「樂齡科技器材應用評估框架」，為「樂齡科技應用評估基地」積累更多實證經驗，以作為日後業界進行樂齡科技產品應用測試的重要依據，最終讓全港的服務使用者均可受益。

「樂齡科技博覽暨高峰會」(GIES)

第七屆「樂齡科技博覽暨高峰會」(GIES)由社聯與特區政府合辦，匯聚超過 200 個參展單位，展出逾 800 款來自香港及全球的樂齡科技產品及應用方案，創下歷屆新高。本屆博覽設有四大主題展館，包括「智慧健康老齡化」、「遠程復康訓練平台」、「樂齡科技平台一應用評估體驗館」及「照護食展覽館」，同時設置多個特色展位。一連四日展期反應熱烈，合共錄得 37,000 人次入場，較上屆增加五成。高峰會上，近 30 位來自本港、內地及海外的專家學者深入探討全球樂齡科技的發展趨勢及其應用實踐。作為全港規模最大的樂齡科技公眾教育活動，博覽不僅讓市民體驗智慧科技為居家安老及家居復康帶來的新契機，更成為各界持份者交流合作的重要平台，共同把握人口高齡化所帶來的機遇，推動社會的可持續發展。

Promoting the application of gerontechnology in the welfare sector.

The Council committed to promoting the application of gerontechnology in the welfare sector. We supported the "Innovation and Technology Fund for Application in Elderly and Rehabilitation Care", connecting experts to provide technical advice and organizing good practice sharing sessions on the application of gerontech products to facilitate communications and strengthen the use of such technology across various services, thereby enhancing the quality of life for the elderly and persons with disabilities.

"Gerontechnology Testing Ground"

In a joint effort with nine collaborative partners, the Gerontechnology Platform (GTP) promoted cross-sectoral collaboration and fostered the development of the gerontechnology ecosystem. This year, the platform has accumulated over 580 member organisations and 960 individual members. The supply-side members uploaded information of over 1,100 products in the knowledge hub, providing the demand-side with the latest information on gerontechnology. The platform completed evidence-based evaluation for 10 thematic products, enabling the "Gerontechnology Testing Ground" to accumulate evidence-based practice wisdom for future reference, ultimately benefitting all service users in Hong Kong.

The 7th Gerontech and Innovation Expo cum Summit (GIES)

The 7th Gerontech and Innovation Expo cum Summit (GIES), co-hosted by the Council and the HKSAR Government, brought together over 200 exhibitors, showcasing a record high of more than 800 gerontech products and solutions from Hong Kong and around the globe. This year's expo featured four thematic pavilions: "Smart & Healthy Ageing", "Telepractice Platform", "Gerontechnology Platform -Testing Ground", and "Care Food Pavilion", along with several special booths. The 4-day event drew 37,000 visitors, an increase of over 50% compared to last year. At the summit, nearly 30 local, mainland and international experts and scholars delved into the global trends and practical applications of gerontechnology. As Hong Kong's largest public education event on gerontechnology, the Expo did not only allow citizens to experience new opportunities that smart technology brought to ageing-in-place and home-based rehabilitation, but also served as an important platform for stakeholders from various sectors to exchange and collaborate, collectively seizing the opportunities presented by an aging population and promoting sustainable social development.

一站式樂齡科技教育及租賃服務

「賽馬會『a 家』樂齡科技教育及租賃服務」透過一站式服務，積極加強大眾對樂齡科技的認識和應用，提升居家安老的信心和能力。樂齡科技教育及租賃服務中心舉辦專題展覽、導賞團、實體及網上工作坊等教育活動，累計超過 24,000 人次參觀，而租賃服務則支援超過 2,600 名長者。本年度更推出「招商局『e 賃務』樂齡科技租賃網站」，便利公眾獲取樂齡科技資訊和尋找合適器材。自 2023 年 9 月起，「長者社區照顧服務券計劃」的適用範圍擴展至租借輔助科技產品，「a 家」因應新政策措施開展「租借輔助科技產品服務合作計劃」，協助認可服務單位擴展相關服務範疇。同時，拓展跨界別協作，舉辦多場業界交流會及各類型社區活動，推廣租賃服務。全港最大型的樂齡科技清潔及保養服務中心持續為社福機構、院舍、團體和個人用家提供「輔助器材清潔消毒服務」，並與照顧者支援中心合作設立收集點。

「遠程復康訓練平台」

為應對新冠疫情後長者、殘疾人士及其照顧者的復康需要，社聯起動「遠程復康訓練平台」，與物流及供應鏈多元科技研發中心合作發展，並獲得創新科技基金資助。該平台運用樂齡科技及物聯網方案，讓治療師能夠為服務使用者提供預約、遠程視像會面及按個別需要安排復康訓練短片等服務，同時能夠記錄進度。平台整合了肢體及認知復康訓練、跌倒風險評估和訓練，以及健康、睡眠監測和管理方案，讓服務使用者不受地域和時間限制，更有彈性地持續得到適當的照顧及支援。計劃自 2023 年 9 月啟動以來，已有 11 間香港社福機構參與使用，當中逾 430 位服務使用者及 90 位機構治療師使用平台。

One-Stop Gerontech Education and Rental Service

The Jockey Club "Age at Home" Gerontech Education and Rental Service have been actively enhancing public understanding of gerontechnology and its applications while building the capability and confidence needed for ageing in place. The Gerontech Education and Rental Service Centre organised thematic exhibitions, guided tours, on-site and online workshops, attracting over 24,000 participants, while the rental service supported more than 2,600 elderly individuals. This year, the "CMF eRent – Gerontech Rental Website" was launched to facilitate public access to information about gerontech rentals and help users identify suitable equipment. Since September 2023, the government extended the scope of the "Community Care Service Voucher Scheme for the Elderly" to rental of assistive technology products. In response to this policy measure, the "Partnership Scheme on Provision of Rental Services for Assistive Technology Products" was launched to assist recognized service providers expand their service scopes. The service also fostered cross-sector collaborations by organising exchange sessions and community activities to promote the rental service. Additionally, the city's largest Gerontech Cleaning and Maintenance Service Centre provided "Assistive Equipment Cleaning and Disinfection Service" to NGOs, elderly homes, organisations, and individual users, and established collection spots at carer support centres.

Telepractice Platform

To address the rehabilitation needs of the elderly, persons with disabilities, and their carers following the COVID-19 pandemic, the Council initiated and developed the "Telepractice Platform" in collaboration with the Logistics and Supply Chain MultiTech R&D Centre and with financial support from the Innovation and Technology Fund. The platform deployed gerontechnology and Internet of Things (IoT) solutions, enabling therapists to provide remote consultations such as therapy scheduling, rehabilitation video prescriptions, and personalized rehabilitation training videos tailored to individual needs while also tracking progress. The platform integrated physical and cognitive rehabilitation, gait assessments and training, as well as health and sleep monitoring and management solutions, allowing users to receive appropriate care and support flexibly, regardless of location and time. Since its launched in September 2023, 11 social welfare organisations in Hong Kong have participated, with over 430 service users and 90 institutional therapists utilizing the platform.

人才發展 Talent Development

培訓和發展業界人才

提供 49 個公開及機構內部培訓課程，涵蓋範圍包括個人、團隊以至機構發展，以回應社會服務界的不同人才發展需求，超過 110 間機構，約 1200 人次參與。當中亦有超過 400 人次參與教練指導環節，旨在提升參加者的自我認識，協助其個人及職涯發展。當中更特別舉辦「NGO 新晉升主管證書課程 2023」，共有 34 位來自不同機構的新晉升主管參與。課程旨在讓新晉升主管提升個人效能及領導力，透過為期三個月的學習旅程，加深自我認識、學習帶領團隊發展及發揮影響力。除了傳統課堂授課外，課程亦融入不同的學習模式，例如團體教練指導環節和體驗式學習等，以提升學員的學習成效。此外，課程更為來自不同機構、不同職能、不同服務領域的新晉升主管建立了一個學習交流平台，透過各種經驗分享、體驗及實踐，讓學員互相學習，成為彼此的同行者，共同開創業界的無限可能。

人才發展論述：社交媒體平台「Talnet」

為提升業界對人才發展的關注及興趣，成立社交媒體平台「Talnet」，目標受眾包括社福界同工，以及對社福界人才發展感興趣的各界人士。平台以輕鬆及軟性手法作推廣，通過知識分享和引發思考的內容，拓展受眾視野，使他們對人才發展產生興趣和關注，藉此推動整個社福界的人才培育和發展，建立學習文化。

「非政府機構薪酬調查 2023」

進行調查以掌握業界的薪酬及福利趨勢，共 136 間社聯機構會員參與調查，涵蓋共 58,352 名全職員工，即社聯機構會員總員工的大約 74%。

Training and Development for the Talents of the Sector

49 public and in-house training programmes, were provided with topics ranging from personal development, team development to organisational development, to address different talent development needs of the welfare sector. Around 1200 participants from over 110 organisations joined the training. Also, over 400 individuals participated in coaching sessions, enhancing participants' self-awareness particularly in the aspects of personal and career development. Besides, we embarked on "Certificate for Newly Promoted Supervisors and Managers in NGOs 2023" programme, with an aim to help newly promoted supervisors enhance their personal effectiveness and leadership skills. Admitting 34 newly promoted supervisors from different NGOs, the 3-month learning journey facilitated participants to enhance self-awareness, broaden skills and mindset on team development, and increase their self-efficacy. Going beyond conventional in-classroom learning, the programme also incorporated different learning formats, such as group coaching and experiential learning activities, to enhance the learning experience of the participants. Through various experience sharing and hands-on practices, the programme established a learning and exchange platform for newly promoted supervisors across organisations, functions, and service fields to co-learn and co-create together.

Discourse on Talent Development: Social media platform "Talnet"

To arouse sector's awareness and interest in talent development, the Council established the social media platform "Talnet." The target audience was social welfare personnel and individuals from various backgrounds interested in talent development within the sector. The platform adopted a casual and soft approach, expanding the audience's horizons through knowledge sharing and thought-provoking content. This sparked interest and concern among individuals for talent development, driving talent cultivation and development within the social welfare sector and fostering a culture of learning.

“NGOs Salary Survey 2023”

The survey was conducted to keep track of the trend on remuneration and benefits within the sector. 136 HKCSS Agency Members participated in the survey, covering 58,352 full-time practitioners representing about 74% of the staff of HKCSS Agency Members.

非政府機構董事會網絡計劃

NGO Governance Platform Project

非政府機構管治能力建設

過去一年，團隊聚焦加強非政府機構的管治能力，並協助其董事會成員、委員會成員及高級管理人員裝備與時並進的專業知識。透過由社會福利署資助、為期兩年的非政府機構管治及管理學習平台，首年舉辦 21 場活動，涵蓋導向講座、線上線下培訓、交流活動及分享會，並提供 10 次免費諮詢服務，吸引超過 1,000 人次參與。藉著強調能力建設及管治的重要性，這些活動促進了個人以至機構的長遠可持續發展，推動業界的參與、合作和互相學習，從而實現共同成長。

跨界別交流以促進管治

與不同領域的合作夥伴協作，促進將企業管治智慧融入非政府機構的管治實踐當中，合作夥伴包括公司註冊處、安永香港、廉政公署、香港董事學會、孖士打律師行、個人資料私隱專員公署、公益法全球網絡 (PILnet) 以及專業資訊保安協會等，借助合作夥伴的專業背景和見解，加強非政府機構在應對管治挑戰時的能力和效益。

管治人才自主學習

為進一步鼓勵自主學習，非政府機構管治平台的網上知識庫彙整了各種有關管治題材的多方面指引及資料，共錄得超過 67,000 次總瀏覽量。此外，非政府機構管治項目團隊亦與不同界別的專業人士共同編制了多份法律合規指南及環境、社會和管治 (ESG) 指南，以促進非政府機構管治的持續專業發展。

NGO Governance Capacity Building

The Council dedicated efforts to strengthen governance capabilities and equip senior management teams, board, and committee members of NGOs with up-to-date professional knowledge. Through a 2-year project supported by the Social Welfare Department, the Learning Platform on NGO Governance and Management delivered 21 programs and 10 consultation sessions, engaging over 1,000 participants in the inaugural year. These initiatives encompassed induction programs, online and offline training sessions, networking opportunities, and knowledge-sharing activities. By emphasizing capacity building and significance of governance, these activities fostered sustained development for individuals and organisations, promoting sector-wide engagement, collaboration, and mutual learning for collective growth.

Exchange with other sectors for enhancing governance

The Council collaborated with partners from various fields to facilitate integration of corporate governance wisdom into the governance practices of NGOs. These partners included the Company Registry, EY Hong Kong, the Independent Commission Against Corruption, the Hong Kong Institute of Directors, Mayer Brown, the Office of the Privacy Commissioner for Personal Data, PILnet, and the Professional Information Security Association, among others. We leveraged the expertise and insights from these partners to enhance the capacity and effectiveness of NGOs in addressing governance challenges.

Self-learning of Talents of Governance

An online knowledge portal offering comprehensive guidelines and materials on governance was curated to encourage self-learning, which garnered a total of 67,000+ views. Additionally, we collaborated with professionals from various sectors to formulate a number of legal compliance guides and Environment, Social and Governance (ESG) toolkit, aiming at promoting continuous professional development of NGO Governance.

會員聯繫及服務

Membership Liaison and Service

社會服務津貼制度

密切監察影響受社署資助非政府機構的議題，整合機構會員的意見向社署反映，包括削減整筆撥款資助和《整筆撥款手冊》修訂，並就《成本分攤指引》的擬訂作出寶貴貢獻，舉行 6 場業界交流會，討論工作指引及相關文件，共有來自 93 間機構，超過 400 位高層及中層的代表出席，其中社署採納了本會和業界發展及財務常設委員會的大部分建議。此外，就 5 億元「專項基金」的用途和撥款機制表達意見。

「星動計劃」

持續為小型非政府機構提供支援，促進機構間交流，並增強其能力以應對不斷變化的社會環境。「Art Like 唔容易—市場營銷與教練計劃」提升 27 間參與機構的籌款和網絡能力，為 S+ 高峰會暨博覽 2024 作充份準備。同時，19 間不同的非政府機構獲邀參與 S+ 高峰會暨博覽的議程制定過程。「星動計劃」有效提升小型非政府機構的能力、擴展網絡，並增強在業界的影響力。超過 350 名來自 100 多間自資非政府機構的與會者參加了「星動計劃」下的 12 場研討會、分享會和工作坊。其中，重點活動「微型博覽會—社福機構極速約會日」為 120 多名參與者提供了展示服務計劃和擴大合作網絡的機會。

Social Service Subvention System

The Council closely monitored issues affecting subvented NGOs, consolidated and reflected the views of agency members to Social Welfare Department, including budget cuts and updates to the Lump Sum Grant (LSG) manual. We made valuable contributions to the drafting of the Cost Apportionment Guideline, organised six exchange sessions to discuss the draft guidelines and related documents with more than 400 senior and mid-level representatives from 93 organisations attending. The Social Welfare Department adopted most of the suggestions of the Council and Standing Committee on Sector Development and Finance. The Council also provided input on the usage and funding mechanism for the \$500 million designated fund.

“Project Star”

We continued to support small NGOs, facilitating exchanges and empowering them to navigate the evolving social landscape. “The Art Like Project - Marketing and Coaching Scheme” bolstered the fundraising and networking abilities of 27 participating NGOs, equipping them with tools and expertise ahead of the S+ Summit cum Expo 2024. The Council also actively involved 19 diverse NGOs in the agenda formulation process for the S+ Summit cum Expo. “Project Star” empowered small NGOs with enhanced capabilities, expanded networks, and a stronger voice. Over 350 attendees from more than 100 self-financed NGOs participated in 12 seminars, sharing sessions, and workshops under Project Star. The signature Mini-ExPo – NGOs Speed Dating event provided over 120 participants the opportunity to showcase initiatives and expand collaborative networks.

「智識揀」

「智識揀」升級版 (ngo.hkcss.org.hk) 採納空間數據新增「社會服務單位及計劃地圖」及強化智能搜索功能，進一步提高香港社會服務的透明度和可及性。平台收錄了約 4,000 個社會服務中心的基本資訊，涵蓋了社聯機構會員約 90% 的社會服務單位。升級版於 2024 年推出。通過 S+ 博覽會、企業及基金會網絡和網上媒體平台推廣，「智識揀」促進了企業、基金會及機構會員的合作，預期每月在社交媒體上的觸及率超過 100,000 人次，並與 500 個潛在合作夥伴直接互動。為回應社會需求趨勢和社會服務的新發展，平台適時推出相應的服務地圖（如牙科服務、中學文憑試考生支援服務、社區客廳等），以向更廣泛的受眾展示機構會員的服務和工作。

「聯合保險計劃」

完成「聯合保險計劃」（2023 - 2032）保險顧問服務的招標程序，截至 2024 年 3 月 31 日，155 間「聯合保險計劃」參與成員繼續參與計劃。2024/26 年度的僱員補償保險續保保費比到期保費大幅下降 25.2%，而公眾責任保險續保保費亦降低了 4.3%。除了保費有顯著減幅外，保險顧問為參與成員提供寶貴的風險緩解服務，包括職業安全與健康審查、院舍審查、消防安全風險審查和設施通風性能審查。這些全面的服務旨在增強機構在提供社會服務時的風險管理能力。此外，舉辦 5 場有關保險和風險管理的研討會，吸引了來自 137 間機構，共 357 名代表參與，進一步加強了業界的知識及應付風險的準備。

“Smart NGOs”

Smart NGOs (ngo.hkcss.org.hk) has adopted Spatial Data to develop a center-and-project social service map and smart search functions. The functionalities enhanced the accessibility and transparency of social services. Gathering basic information from approximately 4,000 social service centers, covering around 90% of all social service centers in HKCSS's records, the upgraded version was launched in 2024. Promoted through the S+ Expo, funders' network and online media platforms, it fostered the collaboration of corporate and foundation networks, with an expected monthly reach of over 100,000 impressions on social media and 500 direct engagements with potential partners. In response to the trend of social needs and new development of social services, corresponding service maps (e.g. Dental service, support services to DSE candidates, community living rooms, etc.) were featured in a timely manner in order to illustrate the services and works of Agency Members to wider audiences.

“Joint Insurance Scheme”

The tendering process of the insurance consultancy service of the Joint Insurance Scheme (JIS) (2023 – 2032) was successfully completed. As at 31 Mar 2024, 155 JIS participating members continued their participation in the scheme. Notably, the 2024/26 period saw a substantial 25.2% premium reduction for ECI and a 4.3% premium reduction for PLI, compared to the expiring premiums. In addition to these significant premium reductions, the insurance consultant provided valuable risk mitigation services for participating members, including Occupational Safety and Health Review, Residential Care Homes Review, Fire Safety Risk Review, and Facility Ventilation Performance Review. These comprehensive services aimed to bolster the agencies' risk management capabilities in the delivery of social services. Moreover, 5 seminars on various insurance and risk management topics were organised, attracting 357 participants from 137 agencies, further strengthening the sector's knowledge and risk preparedness.

資訊及通訊科技發展 ICT Development

社會服務數碼化轉型

ITRC 與阿里雲於 2023 年簽署諒解備忘錄，建立合作關係。通過結合阿里雲最新的雲端技術和平台，以及 ITRC 的開放源碼應用軟體和系統，能夠幫助社會福利機構更方便、更高效地利用最新科技，回應社會需求，探索新的服務領域。首階段將至少引入 4 個系統，包括企業資源規劃系統（ERP）、一體化系統、AI 聊天機器人和 SocTech 中心網站，為非政府機構提供服務。

「社聯 x 數碼港－社創及科技對談交流會」

為鼓勵電子服務和資訊科技在服務提供中的應用，ITRC 與香港數碼港合作舉辦「社聯 x 數碼港－社創及科技對談交流會」，介紹新技術及其在社會福利領域的實際應用。超過 100 位來自 40 個非政府組織和科技初創企業的參與者，交流特殊教育需要和精神健康領域的迫切需求，了解資訊科技介入和應用。同場設有展覽館，讓參與者親身體驗科技。12 家科技初創企業分享了他們的產品和解決方案。

「ITRC Forum 2023」

今年主題是「成就機構發展新高度」，推廣雲端技術、人工智慧 (AI)、大數據和資訊科技解決方案在社會服務界的應用，就不同方面進行分享和討論，為非政府機構的運營帶來正面影響。同時，不同合作夥伴的展覽攤位展示案例，介紹可立即應用的解決方案和技術。本屆論壇有來自 60 多個非政府組織的 170 位參與者。

Digital transformation of the social services sector

ITRC established the collaboration with Alibaba Cloud through the signing of a Memorandum of Understanding in 2023. By leveraging Alibaba Cloud's latest cloud computing technology and platform, and ITRC's open source application software and systems, this cloud platform could make it more convenient and efficient for social welfare organisations to utilize the latest technology, respond to the social needs, and explore new service areas. In the first stage, we will introduce at least 4 systems including Enterprise Resource Planning system (ERP), all-in-one system, AI chatbot and SocTech hub website for NGOs.

“HKCSS x Cyberport – SocTech IdeaXChange”

To encourage e-Services and ICT adoption in service delivery, ITRC partnered with Hong Kong Cyberport to organize “HKCSS x Cyberport – SocTech IdeaXChange” and introduce new technologies and their practical application in social welfare sector. Over 100 participants from 40 NGOs and technology startups joined to exchange on the pressing needs of special educational needs and mental health, and understand the application of ICT intervention. Showcases Gallery was set up allowing the participants to have personal experience of technology. 12 technology startups shared their products and solutions.

“ITRC Forum 2023”

The forum was organised with the theme of “Scale New Heights by Technology”, aiming at promoting the adoption of Cloud technologies, artificial intelligence (AI), big data, and ICT solution in the Welfare sector. Sharing and discussions were conducted in different aspects to bring positive impact on NGOs' operations. In addition, exhibition booths of various partners introduced readily applicable solutions and technologies to organisations. There were 170 participants from over 60 NGOs enrolled in the Forum.

「社創及科技研討會 2023」

由香港公益金資助，並與阿里雲和香港數碼港合作舉辦「社創及科技研討會 2023」，以激活機構應變力為主題，來自 60 個非政府組織機構的 150 位參與者加入推動業界數碼化的行列。活動重點關注三個領域，分別是「概念驗證 (POC) — 加速應對多元社會需求」、「大數據協作 — 靈活應對驟變和運營挑戰」以及「社創及科技資源 — 聯繫資源。起動創新」。24 家科技公司在 SocTech 展覽館設立展位，包括「2023 年香港資訊及通訊科技獎 — 智優獎」得獎者、「數碼港」提名公司和「iAMSmart」。

網路安全

舉辦『防禦勒索軟件及黑客攻擊』經驗分享工作坊，邀請資深資訊安全專家分享應對勒索軟體攻擊方面的寶貴經驗。工作坊深入探討網路風險評估、安全程式編碼實務和網路防禦策略等關鍵主題。通過這次工作坊，加強非政府組織抵禦勒索軟體威脅的防禦能力。工作坊吸引了來自 40 多個非政府機構約 80 位代表參加。

“SocTech Symposium 2023”

Funded by The Community Chest of Hong Kong and partnered with AliCloud and Cyberport Hong Kong, the “SocTech Symposium 2023” was held with the theme of “Ignite NGO Agility with Technology”. There were 150 participants from 60 NGOs joining the momentum pressing ahead the sectoral digitalization. The event focused on 3 areas, including, “Proof of Concept (POC) – Accelerate Agility towards Dynamic Social Needs”, “Collaborative Big Data - Unlock Flexibility towards VUCA and Operational Challenge” and “SocTech Resources Mapping – Kickstart Innovation”. The SocTech Gallery comprised 24 technology companies including “2023 HKICT Awards – Smart Award” winners, nominees from Cyberport, and “iAMSmart”.

Cyber security

Workshop on Defending Against Ransomware and Cyberattacks was held, where esteemed information security experts were invited to share their invaluable expertise in combating ransomware attacks. The workshop delved into critical topics such as cyber risk assessment, secure program coding practices, and network defense strategies. Around 80 representatives from over 40 NGOs participated in the workshop.

國際及內地事務

International and Mainland China Affairs

推動灣區養老：服務考察團

由執行委員會、內地事務督導委員會、長者服務專責委員會，及社聯管理團隊組成的代表團訪問廣州和深圳，認識和了解當地長者院舍、社區和居家護理服務的最新發展。代表團參觀各種養老設施、廣州市平安通服務和廣州市為老服務綜合平台。廣州的服務綜合平台和大數據建設促進了政府與長者服務提供者之間的合作，為長者提供及時支援，給予代表團了極大的啟發。在與深圳市和廣州市民政局的會議中，社聯與民政局領導交流長者服務項目的最新發展，包括樂齡科技和照護食等。

維持國際聯繫：2023 ICSW 東北亞區區域會議

社聯與國際社會福利協會 (ICSW) 的東北亞區成員組織了 2023 東北亞區區域會議，並以「社會工作在災害中的角色」為主題，共同探討各地在緊急服務和支援政策和經驗，社聯代表團並拜訪了多個韓國的救援組織，了解當地的備災和救援工作經驗。這次會議促進東北亞地區在災害應對和社會服務方面的交流與合作，讓各地非政府機構和社工能夠相互學習，提高災害應對能力。

促進國際及地區交流：外訪及交流活動

隨著新冠疫情結束，社聯恢復組織海外訪問和交流活動。全年成功舉辦 13 項資助海外活動，包括組織代表團參與復康國際 100 周年慶祝活動，亦前赴歐洲和亞洲不同國家參與國際會議和探訪當地服務組織，就不同議題交流和分享經驗。社聯亦邀請海外專家學者，親身來港或透過網上會議，分享海外經驗。同時，過去一年接待十多個海外和內地代表團，分享和交流香港經驗。

Promoting Elderly Care Services in Bay Area: Study Tour

A delegation composed of members from HKCSS ExCo, Steering Committee on Works in Mainland China, Specialized Committee on Elderly Service, and Council's senior management team visited Guangzhou and Shenzhen to study the latest developments in residential, community, and home care services for the elderly in these two cities. The delegation visited various elderly facilities as well as Guangzhou's care on call service and official one-stop online platform for comprehensive elderly services. The delegation was inspired by the online platform and big data infrastructure in Guangzhou which facilitated cooperation between the government and elderly service providers and offered timely support to the elderly. During meetings with the Bureaus of Civil Affairs of Shenzhen and Guangzhou Municipalities, we shared the latest developments of our elderly care projects, including gerontechnology and care food projects.

Maintaining International Connection: 2023 ICSW North East Asia (NEA) Regional Conference

The Council and International Council on Social Welfare (ICSW) North East Asia member organisations co-organised the 2023 North East Asia (NEA) Regional Conference with the theme "Social Work in Disasters", aimed to exchange experiences on emergency services, and support policies in various regions. Our delegation visited several emergency relief organisations in Korea to learn about the local disaster preparedness and relief work experiences. This conference facilitated exchange and cooperation in disaster response and social services among NEA region, enabling NGOs and social workers from different regions to learn from each other and enhance disaster response capabilities.

Fostering International and Regional Exchange: Overseas visits and exchange activities

With the end of the COVID-19 pandemic, the Council resumed organizing overseas visits and exchange activities. Throughout the year, we successfully organised 13 funded overseas initiatives, including delegations participating in the 100th anniversary celebration of Rehabilitation International. Delegations were sent to various countries in Europe and Asia to attend international conferences and visit local service organisations, engaging in discussions and experience sharing on different topics. We also invited overseas experts and scholars to Hong Kong in person or through online conferences to share their overseas insights and experiences. Over the past year, we received over ten delegations from overseas and mainland China to share and exchange experiences from Hong Kong.

共創 CO-CREATION



伙伴關係拓展 Stakeholders Engagement

「商界展關懷」計劃

承載 20 多年推動社會可持續發展經驗的「商界展關懷」計劃平台，一直承擔推動社會各界透過「共創」計劃回應社會需要的重要角色。2023/24 年度共有 4,207 間企業和機構獲頒發「商界展關懷」或「同心展關懷」標誌；迎來計劃的第 23 年，團隊於 2023 年 11 月進行大規模的問卷調查，以了解不同持份者對計劃的看法及期望，透過匯聚持份者的意見以優化計劃，進一步強化計劃對社會的正面影響。

跨界別共創社區項目

團隊積極匯集及連結不同界別的持份者，共同構思創新多元且具有影響力的社區項目，以回應社會需要。當中，夥拍企業及機構推行社區項目，如由嘉道理基金會全力支持，促進少數族裔融入的社群「少數族裔適應、融入與種族共融計劃」，計劃於過去 3 年成功連繫 1,000 多個少數族裔家庭，培育 100 多個青年大使及 60 多個模範家庭。近年，本港「照顧者」關注度愈來愈高，團隊與發展商華懋集團合作，在其屋苑推行先導計劃，透過匯聚及連結社區資源，為屋苑內的照顧者及家人提供各種支援。

與不同界別探索社會議題

定期舉辦不同的伙伴聯繫活動，與持份者共同探討不同的社會議題，為開拓「共創」項目帶來契機，例如，「好好生活」ESG 實踐計劃工作坊探討如何在企業內制訂環保目標；「成就多元、公平及共融工作間」研討會促進企業成就共融文化等。活動以外，亦定期發布「共創通訊」，為持份者提供可持續發展資訊及趨勢，緊貼社會脈搏。

"Caring Company Scheme"

With over 20 years of experience in promoting sustainable development, the "Caring Company Scheme" platform has consistently played an important role in engaging various sectors to respond to social needs through "co-creation" initiatives. In 2023/24, a total of 4,207 companies and organisations were awarded the "Caring Company" or "Caring Organisation" logos. As the Scheme entered its 23rd year, the team conducted an extensive survey in November 2023 to gather insights and expectations from various stakeholders. This effort aimed to collect stakeholder feedback to optimize the Scheme and further enhance its positive impact on society.

Co-creating cross-sectoral community projects

The team actively gathered and connected stakeholders from various sectors to design collaborative, innovative, and impactful community projects that addressed social needs. Among these initiatives, we partnered with businesses and organisations on community projects such as the "Project PRAISE" supported by the Kadoorie Charitable Foundation. Over the past three years, this project successfully connected with more than 1,000 minority ethnic families, nurturing over 100 youth ambassadors and more than 60 model families. In recent years, there had been increasing attention on carers in Hong Kong. The team collaborated with Chinachem Group to implement a pilot program in its residential estates, aiming to bring together and connect community resources to provide support to carers and their families.

Exploring social issues with different sectors

Various networking events were organised regularly to engage stakeholders in discussions on different social issues, creating opportunities for developing "co-creation" projects. For example, the "Sustainable Living: ESG Practices in Business" Workshop explored how to set environmental goals within companies, while the "Diversity, Equity and Inclusion (DEI) in the Workplace!" Seminar promoted the cultivation of an inclusive culture in companies. In addition to these events, regular "Co-Creation Newsletters" were released to provide stakeholders with information and trends related to sustainable development, keeping them attuned to societal changes.

博施匯 Impact Giving

推動香港和區域慈善事業發展

博施匯與香港中文大學家族企業研究中心合作進行一項關於慈善事業新興趨勢的研究，訪問對象包括捐助者、企業家族和基金會。研究顯示推動香港成為區域慈善中心的政策受到關注，但持份者缺乏共同願景和可行的路線圖。在「S+ 高峰會暨博覽」中，來自金融服務業，以及慈善和社會福利界的嘉賓進一步探討香港未來在慈善公益領域的願景、挑戰和機會。我們將繼續推動相關討論，並探討在香港推動區域慈善事業發展的方案。

創新手法回應社會挑戰

博施匯與慈善基金會、非政府組織和社會企業攜手合作，善用社會資源，以創新手法回應不同的社會挑戰。其中，「創匯點」再獲社會創新及創業發展基金委任為協創機構，促進社會創新，並為社會創業家提供支援。2023-24 年度，共有 20 個創新項目成功獲社創基金資助。此外，博施匯擔任「香港交易所社區項目資助計劃」、「滙豐香港社區夥伴計劃」、領展「愛・匯聚計劃」的合辦機構，以及「愛心聖誕大行動」的慈善顧問，支持近 100 個非政府組織和社會企業開展有針對性的創新項目，服務弱勢社群。項目涵蓋扶貧、家庭凝聚力、健康及抗逆力、多元共融、理財能力和環境永續等議題。我們亦籌備能力建構研討會和交流平台，促進受資助方聯繫及創造協同效應。

「關照您：心理支援計劃」

港人的心理健康狀況被受業界和資助機構關注，在嘉里集團郭氏基金會和非政府組織合作夥伴的支持下，開展「關照您：心理支援計劃」，以緩解照顧者的心理健康危機。計劃重點關注基層照顧者，他們為有特殊需要、慢性疾病、殘疾或心理健康問題的家庭成員提供全天候照顧，飽受生活壓力。通過臨床評估、心理治療服務，以至緊急基金，以支援照顧者的實際需要。

「職・學通才」計劃

青年發展方面，我們與摩根大通和非政府機構合作，啟動「職・學通才」計劃，協助高級文憑或副學士課程的年輕人從學校邁向職場。計劃將為 400 名年輕人提供 6 個新興行業的實務技能、知識和工作經驗，當中包括綠色產業、金融服務、醫療保健、客戶服務、物流、文化及創意產業。

Facilitating the development of philanthropy in Hong Kong and the region

Impact Giving conducted a study on the "Emerging Trends in Philanthropy" with the Chinese University of Hong Kong – Centre for Family Business. Insights were drawn from donors, business families and foundations. The study revealed increasing attention to the policy in making Hong Kong a philanthropy hub, but lacking consensual vision and actionable roadmap. Stakeholders from financial services industry, the philanthropic and welfare sectors were engaged at the "S+ Summit and Expo" to further deliberate the visions, challenges and opportunities ahead. We will continue to facilitate discussions and explore actionable steps in advancing regional philanthropy development in Hong Kong.

Addressing social challenges through innovative approaches

The Council collaborated with charitable foundations, NGOs, and social enterprises to effectively utilize social resources and respond to various social challenges with innovative approaches. Among these efforts, the "Impact Incubator" was re-appointed as an intermediary by the Social Innovation and Entrepreneurship Development Fund (SIE Fund) to promote social innovation and entrepreneurship. In 2023-24, a total of 20 innovative projects were approved and funded by SIE Fund. Additionally, as the organiser of HKEX Impact Funding Scheme, HSBC Hong Kong Community Partnership Programme, Link Together Initiatives and Charity Advisor of Operation Santa Claus, Impact Giving supported nearly 100 NGOs and social enterprises to run targeted and innovative projects that serve a wide spectrum of people in need. These projects covered issues such as poverty, family cohesion, well-being, inclusivity, financial literacy and environmental sustainability. We also organised capacity building workshops and networking events to promote connections among grantees and create synergies.

"Care You Fund"

The prevalence of mental health issues in the city has become one of the major concerns shared by NGOs and funders. With the support of Kerry Group Kuok Foundation and NGO partners, Impact Giving launched "Care You Fund" to relieve carers from mental health crisis. The program focused on carers from grassroot families who provided round-the-clock care for their family members with special needs, chronic illnesses, disabilities or mental health issues. Clinical assessment, psychotherapy services and an emergency fund were provided to carers who experienced adverse life stress to meet immediate needs.

"PathBuilders Program"

In youth development, we partnered with JPMorganChase and NGO operators to kickstart the "PathBuilders Program" to assist sub-degree students in transition from school to the workplace. The programme provided 400 students with hands-on skills, knowledge and work experience in 6 growing industries, including sustainability, financial services, healthcare, customer service, logistics, arts and culture.

點子匯 Solutions Hub

發展「照護食」

自 2017 年重點推動「照護食」，積極與醫護界、社福界、商界等合作，建構「照護食生態系統」。2023 年發布《照護食標準指引》，制定一套統一、清晰及本地化的指引以供家庭照顧者及各專業人士參考，讓公營及私營機構能認識、採納、應用及推廣《指引》。年內持續推廣照護食至社區，透過籌辦照護食種子餐廳計劃及「照護食。有啖好食」社區食得喜計劃等，提升公眾認知，並期望將照護食推廣至大灣區，以配合跨境養老新趨勢。

「默密傾」計劃

推動青年精神健康及提升社會流動機會的項目，其中「默密傾」計劃是一個跨團隊、跨專業的青年精神健康共創實驗項目，點子匯連繫大專院校及設計系學生，設計各式數碼工具，以助優化社工與青年於線上聊天的輔導服務體驗。「立志闖里程」計劃則支援居於油尖旺及深水埗區劏房的青年，與各機構合作深化青年學習體驗。此外，我們亦透過不同的獎學金計劃，進一步拓闊中學生和大學生的視野。

「社會福利機構創業者培育計劃」

推行第三屆「社會福利機構創業者培育計劃」以「擁抱信念，蛻變創新」為主題，讓中層社會工作者透過跨界別影子實習機會，並與同行者織網，成為業界蛻變創新的動力。「職・學通才」計劃除為正就讀高級文憑或副學士課程的青年提供新興行業的技能和體驗，我們同時推動服務機構之間的協作，以提升計劃的整體影響力，為青年作好職前準備。

Promoting "Care Food"

Since 2017, we have been actively promoting "Care Food" by collaborating with the medical, welfare, and business sectors to build a "Care Food Ecosystem". In 2023, "Guideline of Care Food Standard" was released, creating a unified, clear, and localised reference for carers and professionals while enabling public and private institutions to understand, adopt, apply, and promote the Guideline. Throughout the year, we continuously promoted Care Food in the community through initiatives such as the "Care Food Seed Restaurant Program" and the "Care Food. In Every Area" Community Food Festival, raising public awareness. We also aimed to promote Care Food to the Greater Bay Area in response to the new trends of cross-border elderly care.

"Secret Chat"

A number of projects were launched to promote youth mental health and enhance social mobility opportunities. "Secret Chat" was a co-creation pilot project involving cross-team and cross-professional collaboration that focused on online chat counselling service for youth. Solutions Hub connected universities and design school students to create various digital tools that optimised online counselling service experience between social workers and youth. "Project Futuremark" supported young people living in subdivided units in the Yau Tsim Mong and Sham Shui Po districts by deepening their learning experiences through collective effort of NGO partners. Additionally, through various scholarship programs, we further broadened the horizons of secondary and university students.

"NGO Changemakers Incubation Scheme"

The 3rd "NGO Changemakers Incubation Scheme" was implemented with the theme "Embrace Belief, Transform Innovation". Mid-level social workers participated in cross-sector job shadowing, built network with peers, and became a driving force for transformation and innovation in the sector. In addition to providing skills and experiences in emerging industries for local Higher Diploma and Associate Degree students, the "PathBuilders Program" also promoted collaboration among service agencies to enhance the overall impact of the program and better prepare youth for their future careers.

擬訂傳訊策略

企業傳訊部門為多個重點項目擬訂傳訊策略，務求讓公眾及持份者認識相關議題及計劃，包括「S+ 高峰會暨博覽」、「照護食」、「樂齡科技博覽暨高峰會」、「關照您：心理支援計劃」、「組合社會房屋計劃」、「國際復康日」、「樂齡科技平台」，以至「大灣區養老服務考察」等多個重點項目。

積極回應社會議題及政策

社聯積極回應社會需要及各項社會議題，包括向傳媒發表「基層婦女就業參與度研究」、「基層幼兒母親身心健康狀況研究調查」、「香港獨居、雙老長者的身心健康與運動習慣研究」、「低收入劏房住戶身心健康調查」。同時，就照顧者需要、劏房住戶的處境、精神健康、灣區養老、支援單親家庭、院舍服務輸入勞工，以至立法強制舉報虐兒個案等政策提交意見及建議。年內發布 20 份新聞稿及撰寫逾 60 份專欄及評論文章，社聯的意見獲傳媒廣泛報道。

跨媒體宣傳平台

善用跨媒體平台「社聯頻道」、「社情」雜誌及社交媒體，讓公眾及持份者了解社聯及社福界對重要社會議題的專業意見，以至各類社會服務計劃。系列特輯包括可持續發展目標（SDGs）、基層醫療發展、跨境養老、百歲長者服務、樂齡科技、照護食、支援照顧者，以及社區營造等。

Developing communication strategies

Corporate Communications Department developed communication strategies for several key projects aiming to raise public and stakeholder awareness of relevant issues and initiatives. These included the "S+ Summit cum Expo", "Care Food", "Gerontech and Innovation Expo cum Summit (GIES)", "Care You Fund" Project, "Modular Social Housing" project, "International Day of Persons with Disabilities (IDPD)", "Gerontechnology Platform", "Visit Elderly Care Services in the Greater Bay Area".

Proactively responding to social issues and policies

The Council proactively responded to social needs and various social issues, including releasing studies to the media such as "Research on the Labour Force Participation of Grassroots Women", "Study on Physical and Mental Health of Mother Caring for Aged 0 to 6 Children", "Study on Well-being and Exercise Pattern of Singletons and Doubletons Elderly in Hong Kong", and "Study on Living Space of Low-Income Subdivided Unit Residents". Additionally, we provided opinions and suggestions on policies regarding carer needs, the situation of subdivided unit residents, mental health, elderly care in the Greater Bay Area, support for single-parent families, importation of labor for residential care services, and mandatory reporting of child abuse cases. Throughout the year, we issued 20 press releases and wrote over 60 columns and opinion articles, garnering extensive media coverages.

Cross-media promotional platforms

The team utilized cross-media platforms such as the "HKCSS Channel," "Scenario magazine", and social media to draw the public and stakeholder's attention on the Council's and the social welfare sector's professional views on important social issues, as well as various social service projects. Topics such as sustainable development goals (SDGs), primary healthcare development, cross-border elderly care, services for centenarians, gerontechnology, care food, support for carers, and community building were discussed in feature stories.

社聯 HKCSS

以香港社會福祉為依歸，同行共創
Serve as a collaboration and co-creation platform in advancing the well-being of Hong Kong

管治架構
Governance

社聯的組織架構分為管治委員會和職員團隊，管治委員會掌管社聯的方向、發展、監察等職能；而職員團隊則負責日常運作，推動各項業務，以實踐社聯的使命和願景。

管治委員會共分三層，包括執行委員會、2個常設委員會、4個專責委員會。各層委員會成員主要由機構會員選舉產生，同時設有增聘委員，吸納社會上與社聯有相同願景的持份者參與。執行委員會亦按需要成立專責項目的督導委員會，督導有關工作的发展。

執行委員會現有 28 名成員，包括 16 名由機構會員在周年大會選舉產生，3 名來自常設委員會及香港復康聯會派出的代表，以及 9 名增聘委員。執行委員會設主席、副主席、義務司庫、義務法律顧問等職位。每兩個月召開一次會議，行政總裁及業務總監均列席會議。

2 個常設委員會分掌「社會發展」、「業界發展及財務」等核心業務。「社會發展」常設委員會下設 4 個專責委員會，處理不同範疇的服務及政策。

再者，社聯設立三個策略委員會，包括「共創策略委員會」、「人才發展策略委員會」及「善用科技策略委員會」，為推動社聯發展提供意見。

至於職員團隊方面，行政總裁主管機構的日常運作，並向執行委員會負責；行政總裁下設四位業務總監，分掌各項業務及工作部門。另外，社聯設有中央行政、人事及財務部門協助行政總裁處理有關事務。

社聯發展基金
HKCSS Development Fund

基金於 2012 年成立，以支持符合本會宗旨及目標但難於在外籌得資助的計劃。基金本年度共支持兩項計劃，包括「第八屆中國（廣州）國際養老健康產業博覽會 — 香港館」和「SocTech Hub」。

The Fund was established in 2012 to support projects that meet the aims and objectives of the Council but are difficult to find external fund. This year, the Fund supported two projects, including the "The 8th (Guangzhou) International Elderly Health Industry Expo – Hong Kong Pavilion" and "SocTech Hub".

HKCSS operates on a 2-tier structure: a governing committee structure and a professional staff team. The Governing Committees steer the direction, development, hold oversight and accountability of HKCSS, while the staff team is responsible for the daily operation of the four core businesses in the pursuit of the mission and vision of the organisation.

The Governing Committee has 3 levels, including an Executive Committee, 2 Standing Committees and 4 Specialized Committees. Committee members are nominated and elected by Agency Members. Co-opted members are also invited to serve in the committees. The Executive Committee also sets up Steering Committees to govern related projects on an as-needed basis.

The Executive Committee currently has 28 members, within which 16 were elected at annual general meetings, 3 from the Standing Committees and The Hong Kong Joint Council for People with Disabilities, and 9 co-opted members. The Executive Committee includes office bearers of Chairperson, Vice Chairpersons, Honorary Treasurer and Honorary Legal Adviser. The ExCo meets every two months, and Chief Executive and all business directors are required to attend.

The 2 Standing Committees oversee our core businesses: "Social Development", "Sector Development and Finance". Under Social Development Standing Committee are 4 Specialized Committees on different areas of services and policies.

Moreover, 3 Strategy Committees have been setup to advise the Council on its strategic development, including "Strategy Committee on Co-Creation", "Strategy Committee on Talent Development" and "Strategy Committee on Tech-Enablement".

As for the staff team, the Chief Executive manages daily operations of the Council and reports to the Executive Committee. Under the Chief Executive, there are four business directors overseeing various business and working units. HKCSS is also equipped with central administration, human resources and finance departments to provide professional assistance to the Chief Executive.

管治委員會
Governing Committees of HKCSS



各級委員會名單

Council Committees

執行委員會

Executive Committee

陳智思先生 * (主席)	Mr CHAN Charnwut, Bernard * (Chairperson)
翟冬青女士 (副主席)	Ms CHAK Tung Ching, Yvonne (Vice-Chairperson)
廖達賢先生 * (副主席)	Mr LIU Tat Yin, Kennedy * (Vice-Chairperson)
郭琳廣先生 * (義務法律顧問)	Mr KWOK Lam Kwong, Larry * (Hon. Legal Advisor)
羅君美女士 * (義務司庫)	Ms LAW, Elizabeth * (Hon. Treasurer)
陳靜宜女士	Ms CHAN Ching Yee, Susan
陳麗群女士	Ms. CHAN Lai Kwan, Queenie
陳小麗女士	Ms CHAN Siu Lai
趙崔婉芬女士	Mrs CHIU CHUI Yuen Fun, Angela
趙漢文先生	Mr CHIU Han Man, Raymond
朱世明先生	Mr CHU Sai Ming, Thomas
馮祥添博士	Dr FUNG Cheung Tim
管浩鳴議員 *	Revd Canon Hon KOON Ho Ming, Peter Douglas *
林正財醫生 *	Dr Hon LAM Ching Choi *
劉翀先生	Mr LAU Chung, Billie
劉洗靜儀女士	Mrs LAU, Patricia
李淑霞女士	Ms LEE Shuk Ha, Carmen
李淑慧女士	Ms. LEE Shuk Wai, Anthea
梁少玲女士	Ms. LEUNG Siu Ling, Ivy
梁惠玲女士	Ms LEUNG Wai Ling, Rachel
陸志聰醫生 *	Dr LUK Che Chung *
彭韻僊女士 *	Ms PANG, Melissa Kaye *
蘇婉嫻女士	Ms SO, Bonnie
狄志遠議員 *	Dr Hon TIK Chi Yuen *
楊建霞女士	Ms YEUNG Kin Ha, Yvonne
張偉良先生 (香港復康聯會代表)	Mr CHEUNG Wai Leung, Benny (Representative of The Hong Kong Joint Council for People with Disabilities)
黃秀華女士 (業界發展及財務常設委員會代表)	Ms WONG Sau Wa (Representative of Standing Committee on Sector Development & Finance)
張達昌先生 (社會發展常設委員會代表)	Mr CHEUNG Tat Cheong, Cooke (Representative of Standing Committee on Social Development)

業界發展及財務常設委員會

Standing Committee on Sector Development & Finance

楊建霞女士 (主席)	Ms YEUNG Kin Ha, Yvonne (Chairperson)
黃秀華女士 (副主席)	Ms WONG Sau Wa (Vice-Chairperson)
陳麗群女士	Ms CHAN Lai Kwan, Queenie
陳碧輝先生	Mr CHAN Pik Fai
周淑琼女士	Ms CHAU, Kitty
李美玲女士	Ms LEE Mee Ling, Louisa
李淑霞女士	Ms LEE Shuk Ha, Carmen
李淑慧女士	Ms LEE Shuk Wai, Anthea
梁少玲女士	Ms LEUNG Siu Ling, Ivy
呂慧蓮女士	Ms LUI Wai Lin, Alice
郭俊泉先生	Mr KUO Chun Chuen
吳雯賢女士	Ms NG Man Yin, Connie
伍恩豪先生	Mr NG Yan Ho, Henry
吳燕卿女士	Ms NG Yin Hing, Helen
蕭裕揚先生	Mr SIOK Yu Yeung
謝可儀小姐	Ms TSE Ho Yi

社會發展常設委員會

Standing Committee on Social Development

翟冬青女士 (主席)	Ms CHAK Tung Ching, Yvonne (Chairperson)
張達昌先生 (副主席)	Mr CHEUNG Tat Cheong, Cooke (Vice-Chairperson)
陳靜宜女士	Ms CHAN Ching Yee
陳鳳雯女士	Ms CHAN Fung Man, Angel
陳文浩先生	Mr CHAN Man Ho, Wilson
陳偉良先生	Mr CHAN Wai Leung
周淑琼女士	Ms CHAU, Kitty
張俊聲博士	Dr CHEUNG Chun Sing, Johnson
蔣志恒先生	Mr CHIANG Chi Hang, Louis
趙崔婉芬女士	Mrs CHIU CHUI Yuen Fun, Angela
劉翀先生	Mr LAU Chung, Billie
李雯珊女士	Ms LEE Man Shan, Emily
盧松標先生	Mr LO Chung Biu, Bill
馬浩坤先生	Mr MA Ho Kwan, Daniel
黃智傑先生	Mr WONG Chi Kit
邱綺雯女士	Ms YAU Yee Man
竺永洪先生 (兒童及青少年服務專責委員會代表)	Mr CHUK Wing Hung, Keswick (Representative of Specialized Committee on Children and Youth Service)
馬錦華先生 (長者服務專責委員會代表)	Mr MA Kam Wah, Timothy (Representative of Specialized Committee on Elderly Service)
梁玉娟女士 (家庭及社區服務專責委員會代表)	Ms LEUNG Yuk Kuen, Agnes (Representative of Specialized Committee on Family and Community Service)
宣國棟先生 (復康服務專責委員會代表)	Mr SUEN Kwok Tung, Eddie (Representative of Specialized Committee on Rehabilitation Service)

家庭及社區服務專責委員會

Specialized Committee on Family and Community Service

梁玉娟女士 (主席)	Ms LEUNG Yuk Kuen, Agnes (Chairperson)
馬若儂女士 (副主席)	Ms MA Yeuk-nung, Cecily (Vice-Chairperson)
張慧玲女士 (副主席)	Ms CHEUNG Wai Ling, Monica (Vice-Chairperson)
湛國榮先生	Mr CHAM Kwok Wing, Kerin
陳清華先生 (至 2024 年 7 月)	Mr CHAN Ching Wa, Jonathan (up to Jul, 2024)
陳裕玲女士	Ms CHAN Yu Ling, Lincole
陳月華女士	Ms CHAN Yuet Wah, Judy
鄭妙娜女士 *	Ms CHENG Miu Nar, Angela *
張牧恩先生	Mr CHEUNG Muk Yan
蔡惠敏博士 *	Dr CHOI Wai Man, Anna *
鍾姬爾女士	Ms CHUNG Craier, Carrie
劉明燕女士 *	Ms LAU Ming Yin, May *
李劉素英女士	Mrs LEE, Doris
李冠美女士 (由 2024 年 1 月)	Ms LEE Koon Mei, May (From Jan, 2024)
梁倩儀博士 *	Dr LEUNG Tsin Yee, Janet *
廖暉清女士	Ms LIAU Fai Ching, Carmen
蘇梅玲女士 *	Ms SO Mui Ling, Irene *
謝素虹女士	Ms TSE So Hung, Joyce
徐淑賢女士 *	Ms TSUI Shuk Yin, Terry *
尹德恩小姐	Miss WAN Tak Yan, Phoebe
葉建忠先生	Mr YIP Kin Chung
饒欣怡女士	Ms YIU Yan Yee, Cindy

兒童及青少年服務專責委員會

Specialized Committee on Children and Youth Service

竺永洪先生 (主席)	Mr CHUK Wing Hung, Keswick (Chairperson)
何仲豪先生 (副主席)	Mr HO Chung Ho (Vice-Chairperson)
謝可儀女士 (副主席)	Ms TSE Ho Yi, Apple (Vice-Chairperson)
歐陽偉康先生 *	Mr AU YEUNG Wai Hong, Peter *
蔣志恒先生	Mr CHANG Chi Hang, Louis
周靄婷女士	Ms CHOW Oi Ting
方素碧女士	MS FONG So Pik, Fiona
馮文傑先生	Mr FUNG Man Kit
許惠娟女士	Ms HUI Wai Kuen, Verena
林亦雯女士	Ms LAM Yick Man
羅美珍女士	Ms LAW Mei Chun
李建文校長 *	Mr LI Kin Man *
呂慧蓮女士	Ms LUI Wai Lin
麥詩韻女士	Ms MAK Sze Wan
沈君豪醫生 *	Dr SHAM Kwan Ho, Adrian *
蘇艷芳女士	Ms SO Yim Fong, Tammy
譚先明校長 *	Mr TAM, Brian *
曾潔雯博士 *	Dr TSANG, Sandra *

謝思熹博士 *	Dr TSE Sze Hei *
黃佩儀女士	Ms WONG Pui Yi, Regina
黃素萍女士	Ms WONG So Ping, Kiann
游綺文女士	Ms YAU Yee Man, Ivy
侯詩雅女士 #	Ms Hou, Stella #
葉穎思女士 #	Ms Ip Wing Sze, Ida #
高保麟先生 #	Mr KO Po Lun #
余紀讓先生 #	Mr YU, Albert #

長者服務專責委員會

Specialized Committee on Elderly Service

馬錦華先生 (主席)	Mr MA Kam Wah, Timothy (Chairperson)
伍庭山先生 (副主席)	Mr NG Ting Shan (Vice-Chairperson)
伍芷君女士 (副主席)	Ms NG Tsz Kwan (Vice-Chairperson)
陳頌皓女士	Ms CHAN Chung Ho, Karrie
周國雄先生	Mr CHAU Kwok Hung
張嘉懿女士	Ms CHEUNG Kar Yee, Regina
蔡嘉儀女士	Ms CHOI Ka Yi, Jenny
周華達先生	Mr CHOW Wah Tat, Kenneth
崔允然先生	Mr CHUI Wan Yin, Wilson
黃偉嘉先生	Mr HUANG Wai Ka, Tony
劉思凡女士	Ms LAU Sze Fan
梁綺雯教授 *	Professor LEUNG Yee Man, Angela *
曾靜德女士	Ms TSANG Ching Tak, Adeline
黃智堅先生 *	Mr WONG Chi Kin, William *
黃智傑先生	Mr WONG Chi Kit, Schwinger
黃翠恩女士	Ms WONG Chui Yan, Esther
黃景麗女士 *	Ms WONG King Lai, Jane *
黃銀中女士	Ms WONG Ngan Chung, Joe
邱文俊先生	Mr YAU Man Chun, Matthew

復康服務專責委員會 Specialized Committee on Rehabilitation Service	
張偉良先生 (主席)	Mr CHEUNG Wai Leung, Benny (Chairperson)
郭鍵勳博士 (副主席)	Dr KWOK Kin Fun, Joseph (Vice-Chairperson)
曾建平先生 (副主席)	Mr TSANG Kin Ping (Vice-Chairperson)
宣國棟先生 (副主席)	Mr SUEN Kwok Tung, Eddie (Vice-Chairperson)
嚴楚碧女士 (副主席)	Ms YIM Chor Pik, Rabi (Vice-Chairperson)
張漢華先生	Mr CHEUNG Hon Wa, Brian
程志剛先生	Mr CHING Chi Kong
朱世明先生	Mr CHU Sai Ming, Thomas
賴家衛先生	Mr LAI Ka Wai
黎培榮先生	Mr LAI Pui Wing
劉家倫先生	Mr LAU Ka Lun, David
劉妙珍女士	Ms LAU Miu Chun, Kari
李劉茱麗女士	Mrs LEE LAU Chu Lai, Julie
梁惠玲女士	Ms LEUNG, Rachel
陸潔玲女士	Ms LUKE Kit Ling
巫伯權先生	Mr MO Pak Kuen
伍杏修先生	Mr NG Hang Sau
彭淑玲女士	Ms PANG Shuk Ling, Sally
冼鳳儀女士	Ms SIN Fung Yee, Sally
鄧慧敏女士	Ms TANG Wai Mun
崔宇恒先生	Mr TSUI Yu Hang
黃俊恒先生	Mr WONG Chun Hang, Billy
黃偉雄先生	Mr WONG Wai Hung, Martin
胡志活博士	Dr WOO Chi Wood
袁漢林先生	Mr YUEN Hon Lam, Joseph
共創策略委員會 Membership List of Strategy Committee on Co-Creation	
趙漢文先生 (主席)	Mr CHIU Han Man, Raymond (Chairperson)
陳嘉寶女士	Ms CHAN, Judy
陳涓涓女士	Ms CHAN, Lorraine
陳琦女士	Ms CHAN, Natalie
周淑琼女士	Ms CHAU, Kitty
何宗慈女士	Ms HO Chung Chee, Cecilia
李炳輝先生	Mr LEE, Matthew
李培德先生	Mr LEE Pui Tak, Peter
凌浩雲先生	Mr LING Ho Wan, Howard
葉少明先生	Mr YIP, Derrick
吳雯賢女士 (業界發展及財務常設委員會代表)	Ms NG Man Yin, Connie (Representative of Standing Committee on Sector Development & Finance)
竺永洪先生 (兒童及青少年服務專責委員會代表)	Mr CHUK Wing Hung, Keswick (Representative of HKCSS Specialized Committee on Children & Youth Service)
馬錦華先生 (長者服務專責委員會代表)	Mr MA Kam Wah, Timothy (Representative of HKCSS Specialized Committee on Elderly Service)
馬若僊女士 (家庭及社區服務專責委員會代表)	Ms MA Yeuk Nung, Cecily (Representative of HKCSS Specialized Committee on Family & Community Service)
冼鳳儀女士 (復康服務專責委員會代表)	Ms SIN Fung Yee, Sally (Representative of HKCSS Specialized Committee on Rehabilitation Service)

善用科技策略委員會 Membership List of Strategy Committee on Tech-enablement	
廖達賢先生 (主席)	Mr LIU Tat Yin, Kennedy (Chairperson)
查毅超博士	Dr CHAI Ngai Chiu, Sunny
趙子翹先生	Mr CHIU, Jason
邱達根議員	Hon CHIU Tat Kun, Duncan
凌恒然博士	Dr LING Hang Yin, Carrie
蘇孝宇教授	Prof SO Hau Yue, Richard
黃廣揚先生	Mr WONG Kwong Yeung, Simon
黃於唱教授	Prof WONG Yu Cheong
黃秀華女士 (業界發展及財務常設委員會代表)	Ms WONG Sau Wa (Representative of Standing Committee on Sector Development & Finance)
劉翀先生 (社會發展常設委員會代表)	Mr LAU Chung, Billie (Representative of HKCSS Standing Committee on Social Development)
何仲豪先生 (兒童及青少年服務專責委員會代表)	Mr HO Chung Ho (Representative of HKCSS Specialized Committee on Children & Youth Service)
伍庭山先生 (長者服務專責委員會代表)	Mr NG Ting Shan (Representative of HKCSS Specialized Committee on Elderly Service)
尹德恩女士 (家庭及社區服務專責委員會代表)	Ms WAN Tak Yan, Phoebe (Representative of HKCSS Specialized Committee on Family & Community Service)
朱世明先生 (復康服務專責委員會代表)	Mr CHU Sai Ming, Thomas (Representative of HKCSS Specialized Committee on Rehabilitation Service)
人才發展策略委員會 Strategy Committee on Talent Development	
郭烈東先生 (主席)	Mr KWOK Lit Tung (Chairperson)
楊建霞女士 (副主席)	Ms YEUNG, Yvonne (Vice-Chairperson)
江嘉惠女士	Ms KONG, Judy
劉翀先生	Mr LAU, Billie
梁耀輝先生	Mr LEUNG Yiu Fai, David
李婉芬女士	Ms LI Yuen Fun, Luciana
譚雋蘭女士	Ms TAM, Maggie
李美玲女士 (業界發展及財務常設委員會代表)	Ms LEE Mee Ling, Louisa (Representative of HKCSS Standing Committee on Sector Development & Finance)
陳鳳雯女士 (社會發展常設委員會代表)	Ms CHAN Fung Man, Angel (Representative of HKCSS Standing Committee on Social Development)
謝可儀女士 (兒童及青少年服務專責委員會代表)	Ms TSE Ho Yi, Apple (Representative of HKCSS Specialized Committee on Children & Youth Service)
伍芷君女士 (長者服務專責委員會代表)	Ms NG Tsz Kwan (Representative of HKCSS Specialized Committee on Elderly Service)
梁玉娟女士 (家庭及社區服務專責委員會代表)	Ms LEUNG Yuk Kuen, Agnes (Representative of HKCSS Specialized Committee on Family & Community Service)
陸潔玲女士 (復康服務專責委員會代表)	Ms LUKE Kit Ling (Representative of HKCSS Specialized Committee on Rehabilitation Service)
陸志聰醫生 (非政府機構管治督導委員會代表)	Dr LUK Che Chung (Representative of HKCSS Steering Committee on NGO Governance)

內地事務督導委員會 Steering Committee on Work in Mainland China	
蘇婉嫻女士 (主席)	Ms SO Yuen Han, Bonnie (Chairperson)
李淑慧女士 (副主席)	Ms LEE Shuk Wai, Anthea (Vice-Chairperson)
馮祥添博士	Dr FUNG Cheung Tim
黎永開先生 (至 2024 年 1 月)	Mr LAI Wing Hoi, Frederick (up to Jan, 2024)
梁佩瑤女士	Ms LEUNG Pui Yiu, Irene
廖錦鳳女士	Ms LIU Kam Fung, Iris
雷慧靈博士	Dr LUI Wai Ling, Annissa
伍杏修先生	Mr NG Hang Sau
馬錦華先生 (社會發展常設委員會代表)	Mr MA Kam Wah, Timothy (Representative of Standing Committee on Social Development)
聯合保險計劃督導委員會 Steering Committee on Joint Insurance Scheme	
陳小麗女士 (主席)	Ms CHAN Siu Lai (Chairperson)
吳志禧先生 (副主席)	Mr NG Chi Hei, Edwin (Vice-Chairperson)
區頌詩女士	Ms AU, Joyce
郭俊泉先生	Mr KUO Chun Chuen
李天倫先生	Mr LI Tin Lun
冼鳳儀女士	Ms SIN Fung Yee, Sally
冼啟智先生	Mr SIN Kai Chi, Anthony
黃偉賢女士	Ms WONG, Vivian
團體退休 / 公積金計劃諮詢委員會 Advisory Committee on Group Retirement / Provident Fund Scheme	
陳玉英女士 (主席)	Ms CHAN Yuk Ying, Gloria (Chairperson)
李君亮先生 (副主席)	Mr LEE Kwan Leung (Vice-Chairperson)
姜向青女士	Ms CHEUNG Heung Ching, Cherie
蔣志恒先生	Mr CHIANG Chi Hang
羅君美女士	Ms LAW, Elizabeth
姚莉敏女士	Ms YIU Lee Man, Macy
姚鴻志先生 *	Mr YIU Hung Chi *

社聯發展基金 HKCSS Development Fund	
陳健雄先生 (主席)	Mr CHAN Kin Hung, Charles (Chairperson)
區俊康先生 *	Mr AU, Michael *
歐陽杞浚先生 *	Mr AUANG, Evan *
蔡煒琳女士 *	Ms CHOI, Stephanie *
蔡海偉先生	Mr CHUA Hoi Wai
羅君美女士	Ms LAW, Elizabeth
廖達賢先生	Mr LIU Tat Yin, Kennedy
鮑婉玲女士 *	Ms PAU, Elsa *
黃錦文先生 *	Mr WONG Kam Man, Joseph *
非政府機構管治督導委員會 Steering Committee on NGO Governance	
廖達賢先生 (主席)	Mr LIU Tat Yin, Kennedy (Chairperson)
陳翠琼博士	Dr CHAN Chui King, Liliane
張志雄醫生	Dr CHEUNG Chi Hung, Patrick
鍾志平博士	Dr CHUNG Chi Ping, Roy
羅君美女士	Ms LAW, Elizabeth
李美玲女士	Ms LEE Mee Ling, Louisa
陸志聰醫生	Dr LUK Che Chung
吳水麗先生	Mr NG Shui Lai
尹錦滔博士	Dr WAN Kam To, Peter
長者創新及科技諮詢委員會 Advisory Committee for Innovation and Technology for Ageing (ITA)	
陳智思先生 (主席)	Mr CHAN Charnwut, Bernard (Chairperson)
黃端瑩博士	Dr BROWN, Donna
陳帆先生	Mr CHAN Fan, Frank
蔡海偉先生	Mr CHUA Hoi Wai
林正財醫生	Dr LAM Ching Choi
羅君美女士	Ms LAW, Elizabeth
廖達賢先生	Mr LIU Tat Yin, Kennedy
黃永光先生	Mr NG Win Kong, Daryl

社聯投資諮詢委員會
HKCSS Investment Advisory Committee

區俊康先生 * (主席)	Mr AU, Michael * (Chairperson)
蔡海偉先生	Mr CHUA Hoi Wai
羅君美女士	Ms LAW, Elizabeth
廖達賢先生	Mr LIU Tat Yin, Kennedy
鮑婉玲女士 *	Ms PAU, Elsa *

社會房屋督導委員會
Steering Committee of Social Housing

郭烈東先生 (主席)	Mr KWOK Lit Tung (Chairperson)
陳國璋工程師	Ir CHAN Kwok Cheung, Thomas
張達榮先生	Mr CHEUNG Tat Tong
蔡海偉先生	Mr CHUA Hoi Wai
梁偉成先生	Mr LEUNG Wai Shing, Bevis
陸志聰醫生	Dr LUK Che Chung
彭達材教授	Prof PANG Tat Choi, Paul
蘇晴女士	Ms SO Ching

會籍申請諮詢委員會
Advisory Committee for Membership Application

李淑慧女士 (主席)	Ms LEE Shuk Wai, Anthea (Chairperson)
李淑霞女士 (副主席)	Ms LEE Shuk Ha, Carmen (Vice-Chairperson)
梁少玲女士 (副主席)	Ms LEUNG Siu Ling, Ivy (Vice-Chairperson)
陳碧輝先生	Mr CHAN Pik Fai
陳偉良先生	Mr CHAN Wai Leung
趙崔婉芬女士	Ms CHIU CHUI Yuen Fun Angela
李美玲女士	Ms LEE Mee Ling, Louisa
吳雯賢女士	Ms NG Man Yin Connie
邱綺雯女士	Ms YAU Yee Man

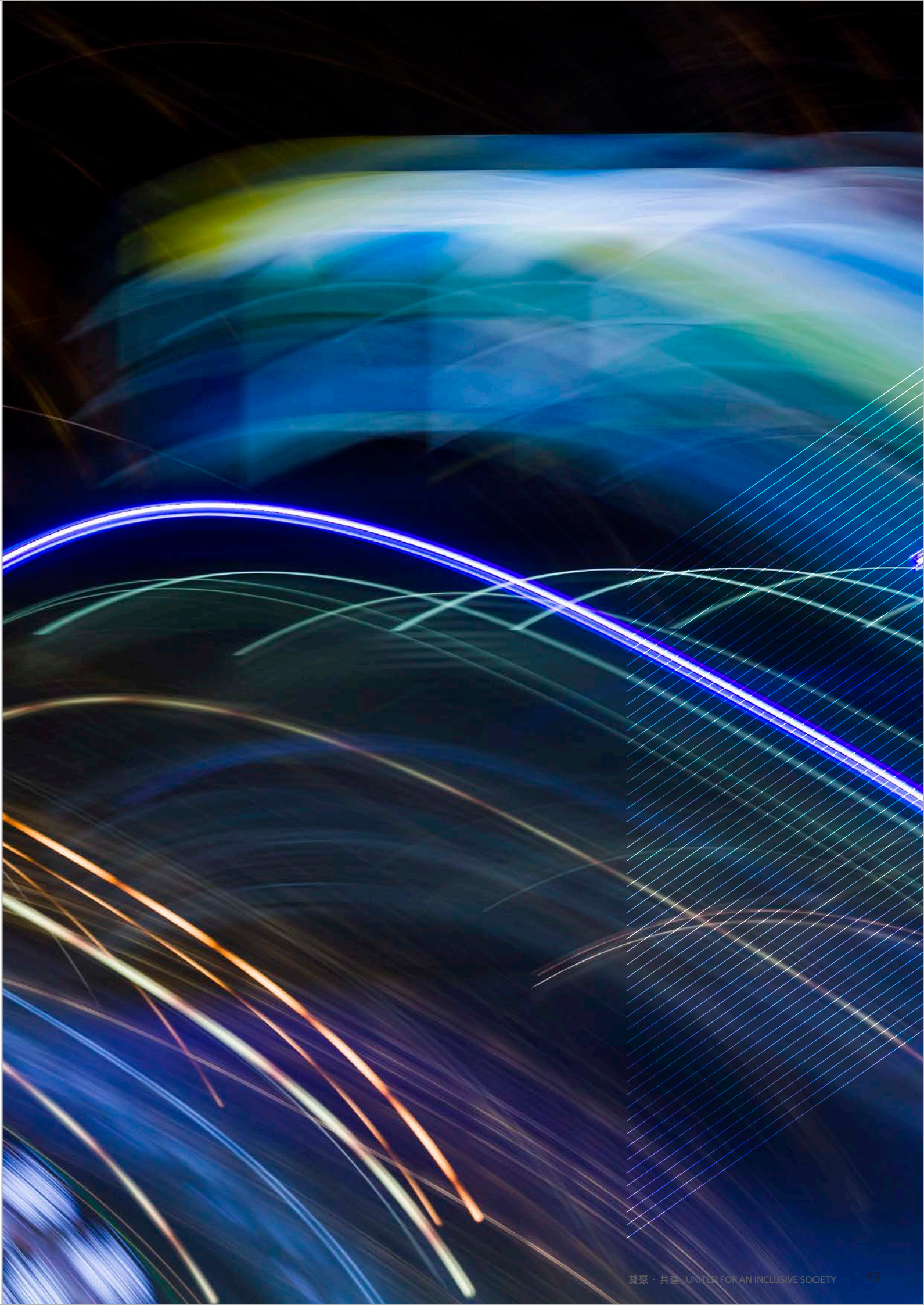
樂齡科技平台督導委員會
Steering Committee on Gerontechnology Platform

蔡海偉先生 (主席)	Mr CHUA Hoi Wai (Chairperson)
黃端瑩博士	Dr BROWN, Donna
張懿德博士	Dr CHEUNG Derek Yee Tak, Derek
周華達先生 *	Mr CHOW Wah Tat, Kenneth *
蔡雅翠女士	Ms CHOY Ngai Chui, Joice
林正財醫生	Dr LAM Ching Choi
羅凱寧女士	Ms LAW, Stephanie
梁立慧博士	Dr LEUNG Lap Wai, Lydia
梁淑儀女士	Ms LEUNG Shuk Yee, Irene
麥之駒先生	Mr MAK Chi Kui, Donald
繆志仁先生	Mr MIU, Alvin
Ms PARKINSON, Julianne	Ms PARKINSON, Julianne
水志偉先生	Mr SHUI Chi Wai, Kenny
孫國偉先生	Ir SUEN Kwok Wai, Samson
黃守仁先生	Mr WONG Sau Yan, Joseph
袁漢林先生 *	Mr YUEN Hon Lam, Joseph *
鄭永平教授	Prof ZHENG Yong Ping

賽馬會「a 家」樂齡科技教育及租賃服務督導委員會
Jockey Club “age at home” Gerontechnology Education and Rental Service Steering Committee

林正財醫生 (召集人)	Dr LAM Ching Choi (Convenor)
陳麗群女士	Ms CHAN Lai Kwan, Queenie
蔡海偉先生	Mr CHUA Hoi Wai
李玉芝女士	Ms LEE Yuk Chi, Josephine
繆志仁先生	Mr MIU, Alvin
潘國英先生	Mr POON Kwok Ying, Raymond
蘇詠儀醫生	Dr SO Wing Yee
蘇婉嫻女士	Ms SO Yuen Han, Bonnie
王兼揚先生	Mr WONG, Bryan
黃國進先生	Mr WONG Kwok Chun, Alex

* 增聘委員 Co-opted Member
列席委員 In-attendance Member



社聯團隊
Staff Team



社聯全職員工總數約為 160 人，當中包括註冊社會工作者及其他領域的專業人員。社聯重視員工發展，除鼓勵員工參與各類培訓課程和活動外，亦為每位員工提供培訓資助。管理層透過各個渠道與員工保持緊密溝通，例如全體職員會議及職員諮詢會議，促進員工對機構管理和員工福利等議題的雙向溝通。

此外，機構關心員工身心發展，除提供醫療及相關津貼外，並致力推行家庭友善措施，包括彈性上班時間、留家工作及母乳餵哺友善措施等安排，讓員工可兼顧家庭需要。

社聯作為一個實行平等機會的僱主，對於僱員的甄選、聘任、晉升、培訓及待遇，都會根據劃一甄選準則來處理。在審核每個人選的時候，只會根據有關職位的工作要求及該人選的才能、技能及能力作出考慮。再者，社聯將聘用殘疾人士的指標訂為佔整體員工人數的 2%。

HKCSS has a 160 strong staff of registered social workers and professionals from various fields. Staff development has always been the Council's priority, and not only our employees are encouraged to attend training programmes and events, the Council also provides subsidies for relevant courses. The Council maintains effective communication both laterally and horizontally by means of full staff meeting and consultations on management and welfare, during which the Council's management and frontline exchange views freely.

The Council firmly believes in staff well-being, other than medical and other relevant allowances, the Council is devoted to carry out family-friendly practices such as flexible working hours, work-at-home arrangements as well as breastfeeding-friendly measures to accommodate the family needs of our staff.

The Council is an equal opportunities employer, operates its employment policy in a way that individuals will be selected, appointed, promoted, developed and treated on the basis of consistent selection criteria. We strive to attain a 2% employment target for people with disabilities over our staff team.

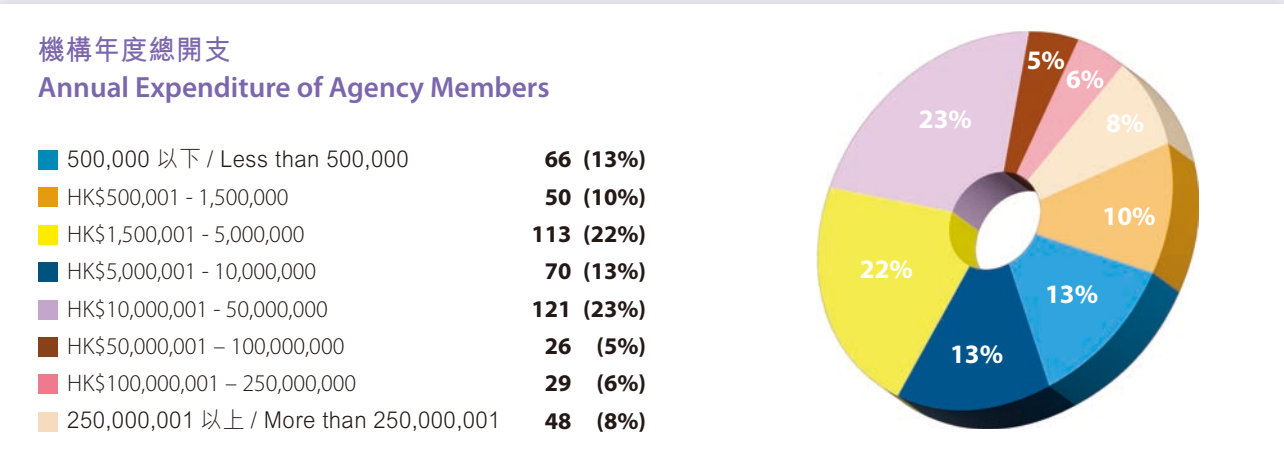
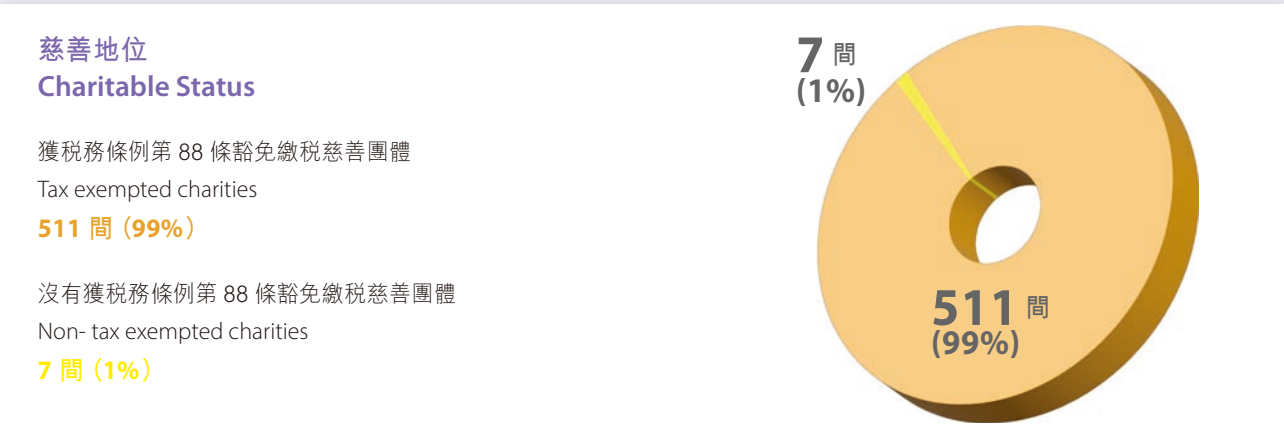
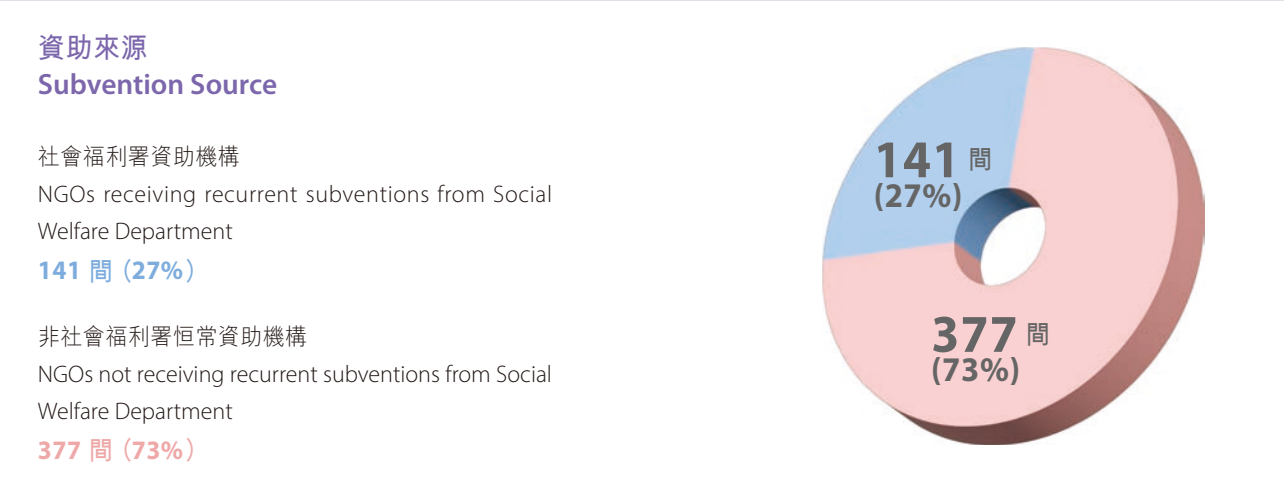
行政總裁 Chief Executive	
蔡海偉先生	Mr CHUA Hoi Wai
業務總監 Business Director	
陳文宜女士	Ms CHAN Man Yee, Grace
黃健偉先生	Mr WONG Kin Wai, Anthony
譚穎茜女士	Ms TAM Wing Sai, Jessica
陳曉園女士 [由 2023 年 11 月 10 日]	Ms CHAN Hiu Yuen, Angie [From November 10, 2023]
賴君豪先生 [至 2023 年 9 月 30 日]	Mr LAI Kwan Ho, Raymond [Up to September 30, 2023]
業界發展 Sector & Capacity Development	
張麗華女士 總主任 (會員聯繫及服務)	Ms CHEUNG Lai Wah Chief Officer (Membership Liaison and Service)
李穎祺女士 主管 (人才發展)	Ms LI, Vicky Head (Talent Development)
柯詠妍女士 項目總監 (機構管治) [由 2023 年 7 月 4 日]	Ms OR Wing In, Erica Project Director (NGO Governance) [From July 4, 2023]
陳玉瑩女士 項目總監 (長者創新及科技)	Ms CHAN Yuk Ying, Zoe Project Director (Innovation and Technology for Ageing)
郭家豐先生 總主任 (長者創新及科技)	Mr KWOK Ka Fung, Peter Chief Officer (Innovation and Technology for Ageing)
黃慧賢女士 項目總監 (長者創新及科技) [由 2023 年 4 月 17 日]	Ms WONG Wai Yin, Dorothy Project Director (Innovation and Technology for Ageing) [From to April 17, 2023]
何美儀女士 署理總經理 (資訊科技資源中心) [由 2023 年 4 月 20 日]	Ms HO Mei Yee, Joyce Acting General Manager (Information Technology Resource Centre) [From April 20, 2023]
馮立奇先生 副總經理 (資訊科技資源中心) [至 2023 年 11 月 18 日]	Mr FUNG Lap Kee, Ricky Deputy General Manager (Information Technology Resource Centre) [Up to November 18, 2023]
服務發展 Service Development	
姚潔玲女士 總主任 (兒童及青少年)	Ms YIU Kit Ling, Karen Chief Officer (Children & Youth Service)
李鳳儀女士 總主任 (復康)	Ms LI Fung Yee, Teresa Chief Officer (Rehabilitation Service)
黃婉樺女士 總主任 (長者) [由 2023 年 4 月 23 日]	Ms WONG Yuen Wa, Katie Chief Officer (Elderly Service) [From April 23, 2023]
陳曉園女士 總主任 (家庭及社區) [至 2023 年 11 月 9 日]	Ms CHAN Hiu Yuen, Angie Chief Officer (Family & Community Service) [up to November 9, 2023]
黃和平先生 總主任 (家庭及社區) [由 2024 年 2 月 15 日]	Mr WONG Wo Ping, Peace Chief Officer (Family & Community Service) [From February 15, 2024]
社會發展 Social Development	
何俊傑先生 總主任 (政策研究及倡議) [由 2024 年 2 月 15 日]	Mr HO Chun Kit, Charles Chief Officer (Policy Research and Advocacy) [From February 15, 2024]
何俊傑先生 項目總監 (社會房屋) [至 2024 年 2 月 14 日]	Mr HO Chun Kit, Charles Project Director (Social Housing) [up to February 14, 2024]
黃和平先生 總主任 (政策研究及倡議) [至 2024 年 2 月 14 日]	Mr WONG Wo Ping, Peace Chief Officer (Policy Research and Advocacy) [up to February 14, 2024]
共創 Co-Creation	
關韻唐女士 主管 (博施匯)	Ms KWAN Wan Tong, Christine Head (Impact Giving)
陸偉儀女士 主管 (伙伴關係拓展)	Ms LUK Wai Yi, Wendy Head (Stakeholders Engagement)
盧惠敏女士 主管 (點子匯) [由 2023 年 6 月 19 日]	Ms LO Wai Mun, Sally Head (Solutions Hub) [From June 19, 2023]
行政部 Administration Department	
李翠華女士 總監 (財務)	Ms LEE Tsui Wa, Cynthia Director (Finance)
葉穎欣女士 高級經理 (行政)	Ms YIP Wing Yan, Helen Senior Manager (Administration)
企業傳訊 Corporate Communications	
曾志康先生 高級經理	Mr TSANG Chi Hong, Eddie Senior Manager

機構會員統計數據

Statistical Analysis of Agency Members

截至 2024 年 3 月 31 日，社聯共有 518 間機構會員，提供香港超過九成的社會服務。2023-2024 年度，新加入社聯的機構會員共有 7 間。

There were 518 HKCSS Agency Members as at 31 Mar 2024. Together, they provide over 90% of social services in Hong Kong. In the year of 2023-2024, 7 new members joined the Council.



財政報告摘要

Financial Highlights

香港社會服務聯會 (社聯) 財務報表，已由李湯陳會計師事務所審核，真實而公平地反映社聯於 2024 年 3 月 31 日的財務狀況。

財政收入來源

社聯 2023-24 年總收入為 2.398 億元，比去年 4.142 億元減少約 42%，主要原因是部分跨年項目的開支減少影響收入入賬，過度性房屋項目完成和項目收入比對去年減少。其中，政府資助的款項為 8,034 萬元，包括社會福利署撥款 4,807 萬元、政府項目計劃撥款 3,157 萬元和獎券基金 (大額補助金) 撥款 70 萬元。另外，公益金基綫及一次性項目撥款共 676 萬元。

政府及公益金的經常性撥款

今年政府的經常性撥款約佔社聯總收入 20%。與去年相比，社會福利署整筆撥款稍有上升 (3%)，公益金 (基綫撥款) 保持相同水平沒有增加。

項目計劃總收入及支出

2023-24 年度社聯的專項活動計劃總共獲得了 1.64 億元的資助和撥款。其中政府部門的撥款金額為 3,200 萬元，香港賽馬會慈善信託基金捐贈了 1,700 萬元，項目計劃撥款和收入共 1.15 億元。這些資金用於資助社聯的 70 多個項目計劃。承接上年儲備於“專項活動計劃”餘款，今年項目計劃支出共約 1.43 億元。社聯每年的創意計劃均獲得社會的支持及鼓勵。社聯各項服務計劃之所有撥款及資助均用於項目計劃之直接開支。

全年支出

社聯本年度營運支出總計為 2.375 億元，比上年度 4.136 億元減少約 43%，全年支出當中，社聯營運支出為 8,162 萬元；其中包括社聯及其子公司項目計劃支出約為 1.43 億元，社聯社企有限公司營運支出為 835 萬元，互聯網學習資源中心營運支出為 7 千元，大廈管理處的營運支出為 470 萬元。

The Financial Statements for the year ended 31 March 2024 of The Hong Kong Council of Social Service (HKCSS), audited by Li, Tang, Chen & Co., Certified Public Accountants (Practising), give a true and fair view of the financial position of HKCSS as at 31 March 2024.

Income Source

The total income of HKCSS during the fiscal year 2023-24 amounted to \$239.9 million, marking a decrease of approximately 42% compared to the previous year's figure of \$414 million in 2022-23, the decrease was mainly due to the reduction in expenditure for some projects with a duration of more than one year, which affected the recognition of income, as well as the completion of transitional housing projects and a decrease in project income as compared to the previous year. This income included \$48.07 million from the Social Welfare Department (SWD) Lump Sum Grant, \$31.57 million from other government project grants, and \$0.7 million from the Lotteries Fund (Block Grant), resulting in a cumulative total of about \$80.34 million. Furthermore, a \$6.76 million allocation was received from the Community Chest as a baseline and one-off project allocation for the year.

Recurrent funding from the Government and the Community Chest

Recurrent funding from government subvention amounted to 20% of the total income of HKCSS. Compared to the previous year, the SWD Lump Sum Grant subvention allocated to HKCSS increased by 3%, and the Community Chest (Baseline Allocation) funding remained unchanged from the preceding year.

Project Income and Expenditure

With a total of \$164 million in project grants, which included \$32 million from various government departments, \$17 million from the Hong Kong Jockey Club Charities Trust, and \$115 million from other projects (\$295 million last year, a reduction of 61%), HKCSS implemented over 70 projects during the 2023-24 period. In conjunction with the funds carried forward from the previous year for designated projects, the total Project Expenditure amounted to \$143 million. HKCSS expresses appreciation for the public's support towards these new initiatives, all fundings received are exclusively utilized in the direct expenses for these projects.

Total Expenditure

The total expenditure amounted to approximately \$237.5 million, representing a 43% decrease compared to the previous year's expenditure of \$413.6 million. This encompassed \$81.62 million for costs and HKCSS general operating expenses, 143 million for total project expenses, \$8.35

下載《香港社會服務聯會 2023/2024 年度財政報告》
Download "HKCSS Annual Financial Statements 2023/2024"



總收入及支出

2023-24 年社聯的綜合赤字約為 109 萬元*。其中，社聯盈餘約為 158 萬元，大廈管理處盈餘約為 83 萬元及互聯網學習資源中心有限公司盈餘約為 8 千元。社聯發展基金及社聯附屬公司均錄得赤字：社聯發展基金約為 227 萬元，社聯社企有限公司約為 124 萬元。

*當中包括“未實現損失”（Unrealized Loss）約 393 萬，社聯及社聯發展基金持有長期投資股票，根據香港會計準則需要以 2024 年 3 月 31 日的公允價值入賬

儲備 / 準備金結餘

社聯在 2024 年 3 月 31 日年結當日的累積儲備結餘為 2,451 萬元 (去年累積結餘為 2,039 萬元) 。整筆撥款及公積金儲備分別為 617 萬元及 296 萬元。社聯現時的儲備將用於應付未來的財務承擔。

million for HKCSS Social Enterprise Limited (ITRC), \$7 thousand for Internet Learning Resource Centre Limited (ILRC), and \$4.7 million for the Building Management Office (BMO).

Total Income & Expenditure

The consolidated comprehensive loss of HKCSS in 2023-24 exceeded its income by approximately \$1.09 million*. Within this, there was a surplus of \$1.58 million from HKCSS and a surplus of \$0.83 million from BMO and ILRC at \$8 thousand. On the other hand, the HKCSS Development Fund and ITRC experienced an excess of expenditure over income from recurrent funding, with the HKCSS Development Fund at \$2.27 million, HKCSS Social Enterprise Limited at \$1.24 million.

*Including an unrealized loss amounting to around \$3.93 million. This loss was from HKCSS's holdings of Hong Kong Securities, the Hong Kong Securities holding is for long-term investments. According to the guidelines set forth by the Hong Kong Financial Reporting Standards, it is imperative to use the fair value as of the year-end date for recording and reporting these particular transactions.

Reserve and Fund Balance

As of March 31, 2024, the Reserve and Fund Balance of HKCSS was at \$24.51 million, representing an increase from the previous year's balance of \$20.39 million. The Lump Sum Grant Reserve Fund amounted to \$6.17 million, while the Provident Fund Reserve Fund held \$2.96 million. The reserves of HKCSS will be used to fulfill future financial commitments.

包括在財務報告摘要內有關於二零二四年三月三十一日及二零二三年三月三十一日作為比較資料的數據及財務資料，並非社聯在該年度的法定周年財務報表。由於社聯是一間根據香港法例第一零五七章成立的非牟利慈善團體，社聯無須及未曾向公司註冊處遞交其財務報表。

根據香港公司條例第四三六條需要披露有關該些法定財務報表的詳細資料如下：

社聯兩間附屬公司即社聯社企有限公司及互聯網學習資源中心有限公司（這兩間公司是根據香港公司條例第六二二章成立的有限公司，而互聯網學習資源中心有限公司為無股本擔保有限公司），社聯兩間附屬公司須向公司註冊處遞交其財務報表。

社聯及其附屬公司之核數師已對該些財務報表發出報告。社聯及其所有附屬公司之核數師報告並無保留意見；沒有提述核數師在不就其報告作保留的情況下以強調的方式促請有關的人注意的事宜；及並無載有根據香港公司條例第四零六 (二)，四零七 (二) 或 (三) 條作出的陳述。

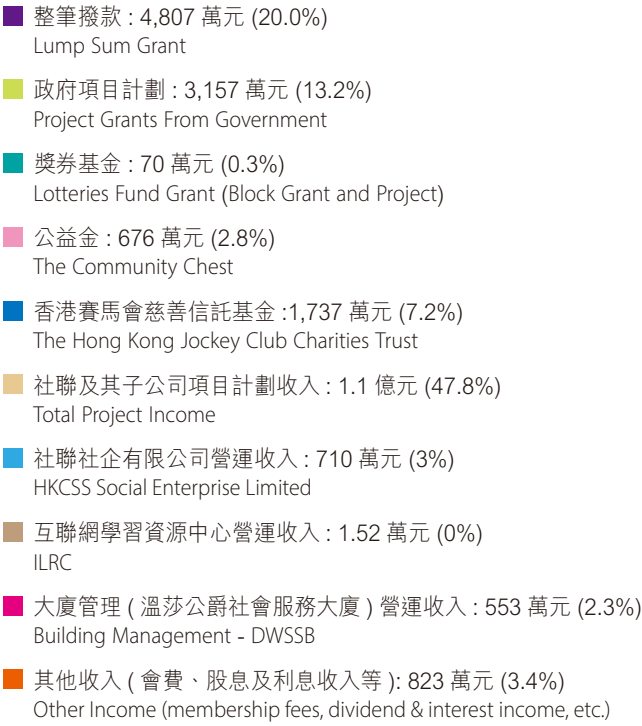
The figures and financial information relating to the year ended 31st March 2024 and the year ended 31st March 2023 as comparative information included in this Financial Highlights are not HKCSS's statutory annual financial statements for that year. As HKCSS is a charitable and non-profit making organisation incorporated under Ordinance Chapter 1057, it is not required to deliver its financial statements to the Companies Registry and has not done so.

Further information relating to those statutory financial statements required to be disclosed following section 436 of the Companies Ordinance is as follows:

HKCSS's two subsidiaries, that is, HKCSS Social Enterprise Limited and Internet Learning Resource Centre Limited (both companies are incorporated under Companies Ordinance Chapter 622; Internet Learning Resource Centre Limited is limited by guarantee without a share capital) should deliver those financial statements to the Companies Registry as required.

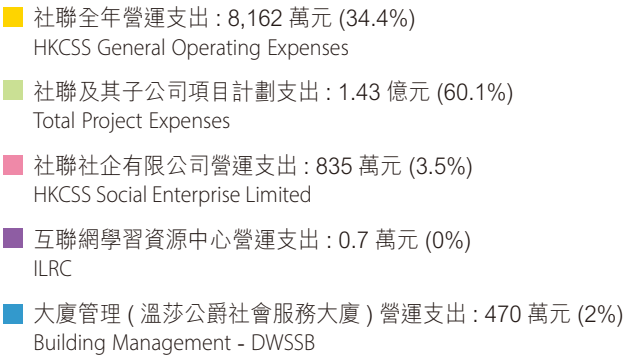
The auditor of HKCSS and its subsidiaries has reported on those financial statements. The auditor's reports of HKCSS and all its subsidiaries were unqualified; did not include a reference to any matters to which the auditor drew attention by way of emphasis without qualifying its report and did not contain a statement under section 406(2), 407(2) or (3) of the Companies Ordinance.

財政收入來源 Income Source (2023/24)



總數：\$2.398 億元
Total: \$239.8 Million

全年支出 Total Expenditure (2023/24)



總數：\$2.375 億元
Total: \$237.5 Million

參與公職

Public Services

社聯代表業界參與 51 項政府、公共機構及國際組織等公職
HKCSS represents the sector in 51 committees of the government, public institutions and international organisations

社會福利服務

Social Welfare Service

- 勞工及福利局
Labour & Welfare Bureau
- 安老事務委員會 Elderly Commission
 - 關愛基金專責小組 Community Care Fund Task Force
 - 康復諮詢委員會 Rehabilitation Advisory Committee
 - 推廣手語工作小組 Working Group on Promoting Sign Language
 - 無障礙小組 Working Group on Access
 - 公眾教育小組 Working Group on Public Education

- 民政及青年事務局
Home and Youth Affairs Bureau
- 社區投資共享基金 Community Investment and Inclusion Fund
 - 社會資本學院時間銀行顧問委員會 Time Bank Advisory Group of the “Social Capital Institute”

- 社會福利署
Social Welfare Department
- 兒童住宿照顧及相關服務檢討委員會 Committee on Review of Residential Child Care and Related Services
 - 優化整筆撥款津貼制度檢討專責小組 Task Force for Review on Enhancement of Lump Sum Grant Steering Committee
 - 防止虐待兒童委員會 Committee on Child Abuse
 - 虐待長者問題工作小組 Working Group on Elder Abuse
 - 寄養服務工作小組 Foster Care Service Operations Group
 - 兒童院護服務發展委員會 Residential Child Care Services Development Committee
 - 邊緣青少年服務委員會 Committee on Services for Youth at Risk
 - 綜合家庭服務中心委員會 Committee on Integrated Family Service Centres
 - 關注親密伴侶暴力及成年人性暴力工作小組 Working Group on Combating Intimate Partner Violence and Adult Sexual Violence

- 保安局
Security Bureau
- 青少年罪犯問題常務委員會 Standing Committee on Young Offenders of Fright Crime Committee
 - 禁毒常務委員會 Action Committee Against Narcotics (ACAN)
 - 戒毒治療及康復小組委員會 Sub-committee on Treatment and Rehabilitation

醫療衛生

Medical and Health

- 醫務衛生局
Health Bureau
- 基層醫療健康發展督導委員會 Steering Committee on Primary Healthcare Development
 - 精神健康諮詢委員會 Advisory Committee on Mental Health
 - 口腔健康及牙科護理工作小組 Working Group on Oral Health and Dental Care

- 職業安全健康局
Occupational Safety and Health Council
- 醫護服務業行業安全及健康委員會 Industry-Based Safety and Health Committee on Health Care Services

- 職業治療師管理委員
Occupational Therapists Board

土地、房屋及民政

Lands, Housing & Home Affairs

- 市區重建局
Urban Renewal Authority
- 覆核委員會 URA Review Committee
- 市區更新基金
Urban Renewal Fund
- 香港房屋委員會
Hong Kong Housing Authority
- 資助房屋小組委員會 Subsidized Housing Committee

- 屋宇署
Buildings Department
- 設計手冊：暢通無阻的通道技術委員會 Technical Committee on Design Manual: Barrier Free Access

教育及培訓

Education & Training

- 教育局
Education Bureau
- 校本課後學習及支援計劃審批委員會 The School-based After-School Learning and Support Programmes Vetting Committee

- 職業訓練局
Vocational Training Council
- 健康護理及保健業訓練委員會 Healthcare and Wellness Training Borad

- 僱員再培訓局
Employees Retraining Board
- 健康護理業諮詢網絡 Healthcare Services Industry Consultative Network

- 嶺南大學
Lingnan University
- 比較社會政策（國際）社會科學碩士諮詢委員會 Advisory Board for Master of Social Sciences in Comparative Social Policy (International)
 - 房屋政策及管理碩士課程諮詢委員會 Advisory Board for Master of Housing Policy and Management

- 香港理工大學
The Hong Kong Polytechnic University
- 智齡研究院國際顧問委員會 International Advisory Committee of Research Institute for Smart Ageing
 - 應用社會科學系顧問委員會 Advisory Committee on Applied social Sciences
 - 眼科視光學院諮詢委員會 Advisory Committee for School of Optometry

- 香港中文大學
The Chinese University of Hong Kong
- 香港社會企業挑戰賽督導委員會 Streeting committee of Hong Kong Social Enterprise Challenge

- 香港浸會大學
Hong Kong Baptist University
- 社會科學研究中心 Centre for the Advancement of Social Sciences Research

- 香港恒生大學
The Hang Seng University of Hong Kong
- 亞洲研究（榮譽）社會科學學士課程諮詢委員會 Advisory Committee of the Bachelor of Social Sciences (Honour) in Asian Studies Programme

- 香港大學
The University of Hong Kong
- 社會工作及社會行政學系諮詢委員會 Advisory Committee of HKU Social Work and Social Administration Department

- 香港城市大學
City University of Hong Kong
- 畢業生就業顧問委員會 Advisory Committee for Graduate Employment

- 香港伍倫貢學院
UOW College Hong Kong
- 社會科學副學士課程 Associate of Social Sciences

- 香港管理專業協會
The Hong Kong Management Association
- 賽馬會社福機構能力提升及創新計劃顧問委員會 Advisory Committee of the Jockey Club Capacity-Building and Innovation Project for NGOs

法定機構及公民社會

Statutory Bodies & Civil Society

- 香港公益金
The Community Chest of Hong Kong
- 小組分配委員會 Allocations Subcommittee

- 社會工作者註冊局
Social Workers Registration Board
- 學歷認可評審團 Assessment Panel

- 財經事務及庫務局
Financial Services and the Treasury Bureau
- 強制性公積金計劃管理局程序覆檢委員會 Process Review Panel for the Mandatory Provident Fund Schemes Authority

- 保險業監管局
Insurance Authority
- 程序覆檢委員會 Process Review Panel

- 香港賽馬會慈善信託基金
The Hong Kong Jockey Club Charities Trust
- 「賽馬會鼓掌・創你程計劃」督導委員會 Advisory Committee of CLAP@JC

環境保育

Environmental Conservation

- 香港環境卓越大獎
The Hong Kong Awards for Environmental Excellence

傳媒及廣播

Mass Media & Broadcasting

- 香港電台
Radio Television Hong Kong
- 社區參與廣播服務 Selection Committee of Community Involvement Broadcasting Service

國際組織

International Organisations

- 國際社會福利協會東北亞分會
North East Asia Region, International Council on Social Welfare
- 國際老年聯盟
International Federation on Aging
- 亞洲區家庭研究聯盟
Consortium of Institutes on Family in the Asia Region

機構會員名錄

Agency Members

自強協會有限公司	1st Step Association Limited
香港仔街坊福利會社會服務中心	Aberdeen Kai-Fong Welfare Association Social Service Centre
美差會潮浸服務聯會	ABM Hong Kong Swatow Baptist Church Community Service Association, The
樂言社教育基金有限公司	Act Plus Education Foundation Limited
青鳥	Action For REACH OUT
乘風航	Adventure-Ship Limited
國際文化交流有限公司	AFS Intercultural Exchanges Limited
防止虐待兒童會有限公司	Against Child Abuse Limited
義務工作發展局	Agency for Volunteer Service
加減乘除基金有限公司	Agent of Change Foundation Limited
關懷愛滋基金有限公司	AIDS Concern Foundation Limited
同社	Akinalliance
雅麗氏何妙齡那打素慈善基金會	Alice Ho Miu Ling Nethersole Charity Foundation
腎友聯	Alliance for Renal Patients Mutual Help Association
香港精神康復者聯盟	Alliance of Ex-Mentally Ill of Hong Kong
香港職業傷病聯盟	Alliance of Self Help Groups for the Occupational Injuries and Diseases
愛德基金會 (香港)	Amity Foundation, Hong Kong
恆康互助社	Amity Mutual Support Society
香港安安國際自閉症教育基金會 (慈善) 有限公司	AnAn International Education Foundation Hong Kong (Charity) Limited
亞洲動物基金	Animals Asia Foundation Limited
香港基督教使徒信心會有限公司	Apostolic Faith Church of Hong Kong Limited
香港展能藝術會	Arts with the Disabled Association Hong Kong
循道衛理亞斯理社會服務處	Asbury Methodist Social Service
亞洲婦女協進會有限公司	Asia Women's League Limited
香港亞洲歸主協會有限公司	Asian Outreach Hong Kong Limited
神召會恩光堂有限公司社會服務部	Assembly of God Grace Light Church, Limited Social Services Department
神召會元朗福音中心有限公司	Assembly of God Yuen Long Gospel Centre Limited
關注婦女性暴力協會	Association Concerning Sexual Violence Against Women
工程及醫療義務工作協會	Association for Engineering and Medical Volunteer Services
新婦女協進會	Association for the Advancement of Feminism
工業傷亡權益會有限公司	Association for the Rights of Industrial Accident Victims Limited
中國福音事工促進會有限公司	Association of Chinese Evangelical Ministry Limited, The
愛培自閉症基金有限公司	Autism Partnership Foundation Limited
榕光社	Banyan Services Association
香港浸信會聯會 - 香港浸會園	Baptist Convention of Hong Kong - Hong Kong Baptist Assembly, The
浸信會愛羣社會服務處	Baptist Oi Kwan Social Service
基督教巴拿巴愛心服務團有限公司	Barnabas Charitable Service Association Limited
庭恩兒童中心	Benji's Centre
大銀力量有限公司	Big Silver Community Limited
出生權維護會 (有限公司)	Birthright Society Limited, The
善愿會有限公司	Blessing Club Limited
香港失明人健體會有限公司	Blind Sports Hong Kong Limited

小寶慈善基金有限公司	Bo Charity Foundation Limited
聖文德堂轄下 - 文德青少年綜合服務中心	Bonaventure Integrated Children and Youth Centre
香港小童群益會	Boys' and Girls' Clubs Association of Hong Kong, The
香港基督少年軍	Boys' Brigade, Hong Kong, The
希望枝子有限公司	Branches of Hope Limited
突破有限公司	Breakthrough Limited
貝智基金有限公司	Bridge Foundation Limited
書伴我行 (香港) 基金會有限公司	Bring Me A Book Hong Kong Limited
基督為本基金有限公司	Brothers and Sisters in Christ Foundation Limited
同路人同盟	Cancer Patient Alliance
癌症資訊網慈善基金有限公司	Cancerinformation.Com.HK Charity Foundation Limited
低碳想創坊有限公司	CarbonCare InnoLab Limited
敬老護老愛心會有限公司	Care for the Elderly Association Limited
關心您的心	Care For Your Heart
香港視障視全人士協會	Care the Visually Impaired
CareER Association Limited	CareER Association Limited
福幼基金會有限公司	Caring for Children Foundation Limited
香港明愛	Caritas - Hong Kong
飲食業福音團契有限公司	Catering Evangelistic Fellowship Limited, The
銅鑼灣街坊福利促進會	Causeway Bay Kaifong Welfare Advancement Association
視博恩香港有限公司	CBN Hong Kong Limited
施達基金會	CEDAR Fund
社區文化發展中心有限公司	Centre for Community Cultural Development Limited
復和綜合服務中心	Centre for Restoration of Human Relationships
百仁基金有限公司	Centum Caritas Foundation Limited
查篤撐兒童粵劇協會有限公司	Cha Duk Chang Children's Cantonese Opera Association Limited
柴灣區街坊福利會有限公司	Chai Wan Areas Kaifong Welfare Association Limited
柴灣浸信會社會服務處	Chai Wan Baptist Church Social Service
愛德循環運動	Chain of Charity Movement
成長希望基金會	Changing Young Lives Foundation
高銳慈善基金有限公司	Charles K. Kao Foundation for Alzheimer's Disease Limited
長洲鄉事委員會青年綜合服務中心	Cheung Chau Rural Committee Integrated Youth Centre
志蓮淨苑 - 社會服務部	Chi Lin Nunnery Social Service Division
明德兒童啟育中心	Child Development Centre, The
青少年發展企業聯盟有限公司	Child Development Initiative Alliance Co Limited
兒童脊科基金有限公司	Children Chiropractic Foundation Limited
培幼行動有限公司	Children Education Fund Limited
兒童癌病基金	Children's Cancer Foundation
中華錫安傳道會社會服務部	Chinese Evangelical Zion Church Social Service Division
家庭更新協會 (香港) 有限公司	Chinese Family for Christ (Hong Kong) Limited
金銀業貿易場慈善基金有限公司	Chinese Gold & Silver Exchange Society Charity Fund Limited, The
中華基督教禮賢會香港區會社會服務部	Chinese Rhenish Church Hong Kong Synod, Social Service Department, The

香港中文大學社會工作學系	Chinese University of Hong Kong, Department of Social Work, The
香港中華基督教青年會	Chinese Young Men's Christian Association of Hong Kong
青松觀有限公司	Ching Chung Taoist Association of Hong Kong Limited
青暉婦女會有限公司	Ching Fai Women Association Limited
基督教宣道會香港區聯會有限公司	Christian & Missionary Alliance Church Union Hong Kong Limited
基督教勵行會	Christian Action
基督教關懷無家者協會	Christian Concern for The Homeless Association
基督教家庭服務中心	Christian Family Service Centre
基督教青少年牧養團契有限公司	Christian Fellowship of Pastoral Care for Youth, Limited
視障人士福音中心	Christian Ministry to Visually Impaired Persons
基督教得生團契有限公司	Christian New Being Fellowship Limited
基督教新生協會有限公司	Christian New Life Association Limited
基督教愛協團契有限公司	Christian Oi Hip Fellowship Limited
基督教牧愛會有限公司	Christian Prison Pastoral Association Limited
基督教以勒社會服務網絡	Christian Social Service Network of Divine Providence
竹林明堂有限公司	Chuk Lam Ming Tong Limited
鍾錫熙 (長洲) 安老院有限公司	Chung Shak Hei (Cheung Chau) Home for the Aged Limited
中聖教會有限公司 - 中聖教會白普理社區服務中心	Chung Sing Church Limited - Chung Sing Church Bradbury Social Service Centre
中華基督教會合一堂耆年中心	Church of Christ in China Hop Yat Church Neighbourhood Elderly Centre, The
基督教協基會社會服務部	Church of United Brethren in Christ, Hong Kong Limited, The - Social Service Division
香港城市大學	City University of Hong Kong
幸福實驗室有限公司	CityLab Limited
中華傳道會基石社會服務中心有限公司	CNEC Kei Shek Social Service Centre Limited
體明會	Comfort Care Concern Group, The
關護長者協會有限公司	Community CareAge Foundation Limited
社區文化關注	Community Cultural Concern
社區發展推動基金有限公司	Community Development Enhancement Fund Limited
社區藥物教育輔導會	Community Drug Advisory Council
再思社區健康組織有限公司	Community Health Organisation for Intervention, Care and Empowerment Limited
綠德好有限公司	Community Leap Limited
關注草根生活聯盟有限公司	Concern for Grassroots' Livelihood Alliance Limited
康和互助社聯會	Concord Mutual-Aid Club Alliance
長春社	Conservancy Association, The
浸信宣道會恩禧中心有限公司	Conservative Baptist Jubilee Centre Limited
伉儷同行協進會有限公司	Couple Co-creation Society Limited
中華便利利會恩慈長者鄰舍中心	CPMS Neighbourhood Elderly Centre of Grace
國際十字路協會有限公司	Crossroads Foundation Limited
得基輔康會有限公司	DACARS, Limited
與抑鬱共舞協會有限公司	Dance with Depression Association Limited
香港糖尿互協會有限公司	Diabetic Mutual Aid Society of Hong Kong Association Limited
黑暗中對話 (香港) 基金會有限公司	Dialogue in The Dark (HK) Foundation Limited
路向四肢傷殘人士協會	Direction Association for the Handicapped
思覺基金	Early Psychosis Foundation
心光盲人院暨學校	Ebenezer School and Home for the Visually Impaired
香港老人權益聯盟	Elderly Rights League (Hong Kong)
精英慈善基金有限公司	Elite Charitable Foundation Limited
職安培訓復生會有限公司	Employees' Safety, Training & Rehabilitation Services Limited
護苗基金	End Child Sexual Abuse Foundation
無國界工程師 (香港) 有限公司	Engineers Without Borders (Hong Kong) Limited
Enrich Personal Development Limited	Enrich Personal Development Limited

移山佈道有限公司	Eshan Evangelism Limited
藝恆愛心行動有限公司	Eternity Love Foundation Company Limited
基督教頌主堂有限公司	Evangelical Chinese Gospel Church Limited
中國基督教播道會 - 播道兒童之家	Evangelical Free Church of China - Evangel Children's Home
中國基督教播道會社會服務	Evangelical Free Church of China Social Service
基督教福音信義會有限公司	Evangelical Gospel Lutheran Church Limited, The
基督教香港信義會社會服務部	Evangelical Lutheran Church Social Service - Hong Kong
基督教中國佈道會沙田迦南堂有限公司 - 白普理學生發展中心	Evangelize China Fellowship Shatin Canaan Church Limited - Bradbury Student Development Centre
樂天關懷行動有限公司	Everbright Concern Action Limited
齊賢社義工協會有限公司	Excellent Volunteers Association Limited
同在坊輔導及培訓中心有限公司	Faith Health Counselling and Training Centre Limited
相信愛基金有限公司	Faith in Love Foundation Limited
脊髓肌肉萎縮症慈善基金	Families of SMA Charitable Trust
香港家庭計劃指導會	Family Planning Association of Hong Kong, The
維護家庭基金有限公司	Family Value Foundation of Hong Kong Limited
樂餉社有限公司	Feeding Hong Kong Limited
香港五邑工商總會	Five Districts Business Welfare Association
佛光山佛香講堂有限公司	Fo Guang Shan International Buddhist Progress Society (Hong Kong) Limited
膳心連基金有限公司	Foodlink Foundation Limited
香港循理會	Free Methodist Church of Hong Kong, The
French Chamber Foundation Limited, The	French Chamber Foundation Limited, The
香港地球之友慈善有限公司	Friends of The Earth (HK) Charity Limited
扶康會	Fu Hong Society
福溢關愛基金有限公司	Fubeimani Foundation Limited
基督教豐盛職業訓練中心	Fullness Christian Vocational Training Centre
鳳溪公立學校 - 鳳溪護理安老院	Fung Kai Public School - Fung Kai Care & Attention Home for the Elderly
蓬瀛仙館	Fung Ying Seen Koon
性別空間	Gender Empowerment
基甸事工有限公司	Gideon Ministries Limited
香港基督女少年軍	Girls' Brigade Hong Kong, The
全球華人乳癌組織聯盟有限公司	Global Chinese Breast Cancer Organisations Alliance Limited
榮頌團契有限公司	Glorious Praise Fellowship (Hong Kong) Limited
慈恩基金會有限公司	Grace Charity Foundation Limited
綠惜地球有限公司	Green Earth Limited, The
綠色生活教育基金有限公司	Green Living Education Foundation Limited
綠領行動	Greeners Action
香港仁人家園有限公司	Habitat for Humanity Hong Kong Limited
牽手香港有限公司	HandsOn Hong Kong Limited
安徒生會	Hans Andersen Club Limited
樂活新中年慈善動力有限公司	Happy-Retired Charity Action Limited
和諧之家	Harmony House Limited
基督教靈實協會	Haven of Hope Christian Service
醫護行者有限公司	Health in Action Limited
康護協會有限公司	Healthcare Association Limited, The
快樂港仁有限公司	Healthy Hong Kong Limited
慈慧幼苗	Healthy Seed
耳聽心言基金	Hear Talk Foundation
協康會	Heep Hong Society
香港小母牛有限公司	Heifer Hong Kong Limited
伸手助人協會	Helping Hand

婦女動力基金有限公司	HER Fund Limited
香海正覺蓮社	Heung Hoi Ching Kok Lin Association
學友社	Hok Yau Club
關愛之家	Home Care For Girls
匡智會	Hong Chi Association
基督復臨安息日會港澳區會社會服務部	Hong Kong - Macao Conference of Seventh-Day Adventists, Social Service Department
港澳信義會社會服務有限公司	Hong Kong & Macau Lutheran Church Social Service Limited
香港萬國宣道浸信會社會服務	Hong Kong ABWE Social Services
香港少年領袖團	Hong Kong Adventure Corps
香港愛滋病基金會	Hong Kong AIDS Foundation Limited
香港航空青年團	Hong Kong Air Cadet Corps
香港飛機工程有限公司元老會	Hong Kong Aircraft Engineering Company Veterans Club Limited
香港病人組織聯盟有限公司	Hong Kong Alliance of Patients' Organisations Limited
香港認知障礙症協會	Hong Kong Alzheimer's Disease Association
香港防癌會	Hong Kong Anti-Cancer Society, The
專注不足 / 過度活躍症 (香港) 協會有限公司	Hong Kong Association for AD/HD Limited
香港兔唇裂顎協會	Hong Kong Association for Cleft Lip and Palate
香港特殊學習障礙協會	Hong Kong Association for Specific Learning Disabilities
香港精神健康促進會有限公司	Hong Kong Association for the Promotion of Mental Health Limited
香港臨床心理學博士協會有限公司	Hong Kong Association of Doctors in Clinical Psychology Limited
香港老年學會	Hong Kong Association of Gerontology
香港精神健康家屬協會	Hong Kong Association of Relatives for Mental Health
香港長者協會	Hong Kong Association of Senior Citizens, The
香港言語治療師協會	Hong Kong Association of Speech Therapists
香港聾人協進會	Hong Kong Association of the Deaf
香港智障服務人員協會有限公司	Hong Kong Association of Workers Serving Persons with Intellectual Disabilities Limited
香港青年獎勵計劃	Hong Kong Award For Young People, The
香港浸信會醫院區樹洪健康中心	Hong Kong Baptist Hospital Au Shue Hung Health Centre
香港浸信會神學院	Hong Kong Baptist Theological Seminary
香港浸會大學社會工作學系	Hong Kong Baptist University, Department of Social Work
香港觀鳥會	Hong Kong Bird Watching Society, The
香港盲人體育總會	Hong Kong Blind Sports Federation
香港失明人協進會	Hong Kong Blind Union
香港乳癌基金會有限公司	Hong Kong Breast Cancer Foundation Limited
香港佛教聯合會	Hong Kong Buddhist Association, The
香港癌症基金會	Hong Kong Cancer Fund
香港愛心魔法團	Hong Kong Caring Magic Circus
香港公教婚姻輔導會	Hong Kong Catholic Marriage Advisory Council, The
香港有品運動有限公司	Hong Kong Character City Movement Limited
香港青少年服務處	Hong Kong Children and Youth Services
香港兒童慈善基金會有限公司	Hong Kong Children Charity Foundation Company Limited
香港華人基督會頌真堂有限公司	Hong Kong Chinese Church of Christ (Chung Chun) Limited, The
香港華人基督會	Hong Kong Chinese Church of Christ, The
香港中國婦女會	Hong Kong Chinese Women's Club
香港基督教輔導服務有限公司	Hong Kong Christian Counseling Service Limited
香港基督教更新會有限公司	Hong Kong Christian Kun Sun Association Limited, The
香港基督教培道聯愛會	Hong Kong Christian Mutual Improvement Society
香港基督教服務處	Hong Kong Christian Service
聯合國兒童基金香港委員會	Hong Kong Committee for UNICEF
香港兒童權利委員會	Hong Kong Committee on Children's Rights, The

香港社區網絡有限公司	Hong Kong Community Network Limited
香港眼角膜關懷協會	Hong Kong Cornea Concern Association
中華基督教會香港區會	Hong Kong Council of the Church of Christ in China
香港唐氏綜合症協會	Hong Kong Down Syndrome Association, The
香港進食失調康復會有限公司	Hong Kong Eating Disorders Association Limited
香港職業發展服務處有限公司	Hong Kong Employment Development Service Limited
香港宣教會社會服務處有限公司	Hong Kong Evangelical Church Social Service Limited
香港信愛慈善基金有限公司	Hong Kong Faith & Love Foundation Limited
香港家庭福利會	Hong Kong Family Welfare Society
香港傷殘青年協會	Hong Kong Federation of Handicapped Youth
香港失明人互聯會	Hong Kong Federation of the Blind
工聯會康齡服務社	Hong Kong Federation of Trade Unions Hong Ling Society, The
香港婦女中心協會有限公司	Hong Kong Federation of Women's Centres Limited
香港青年協會	Hong Kong Federation of Youth Groups, The
香港女童軍總會	Hong Kong Girl Guides Association, The
香港導盲犬協會有限公司	Hong Kong Guide Dogs Association Limited
香港房屋協會	Hong Kong Housing Society
香港弱智人士家長聯會	Hong Kong Joint Council of Parents of the Mentally Handicapped, The
香港青少年培育會	Hong Kong Juvenile Care Centre
香港拯溺總會	Hong Kong Life Saving Society, The
香港路德會社會服務處	Hong Kong Lutheran Social Service, The Lutheran Church - Hong Kong Synod
香港互勵會有限公司	Hong Kong Mutual Encouragement Association Limited
香港傷健共融網絡有限公司	Hong Kong Network for the Promotion of Inclusive Society Limited
香港肌健協會有限公司	Hong Kong Neuro-Muscular Disease Association Limited
香港衛聰聯會	Hong Kong Occupational Deafness Association, The
香港職業治療學會	Hong Kong Occupational Therapy Association
香港有機農業生態研究協會有限公司	Hong Kong Organic Agriculture & Ecological Research Association Limited
香港有機資源中心認證有限公司	Hong Kong Organic Resource Centre Certification Limited
香港疼痛基金有限公司	Hong Kong Pain Foundation Limited
香港柏金遜症會	Hong Kong Parkinson's Disease Association
香港傷健協會	Hong Kong PHAB Association
香港遊樂場協會	Hong Kong Playground Association
香港理工大學應用社會科學系	Hong Kong Polytechnic University, Department of Applied Social Sciences, The
香港前列腺基金有限公司	Hong Kong Prostate Foundation Limited
香港紅十字會	Hong Kong Red Cross
香港復康力量	Hong Kong Rehabilitation Power
香港交通安全會	Hong Kong Road Safety Association, The
香港欖球總會社區基金有限公司	Hong Kong Rugby Union Community Foundation Limited
香港沙遊治療學會	Hong Kong Sandplay Therapy Association
香港沙士互助會	Hong Kong SARS Mutual Help Association
香港海事青年團	Hong Kong Sea Cadet Corps
香港導盲犬服務中心有限公司	Hong Kong Seeing Eye Dog Services Limited
香港聖公會麥理浩夫人中心	Hong Kong Sheng Kung Hui Lady MacLehose Centre
香港聖公會福利協會有限公司	Hong Kong Sheng Kung Hui Welfare Council Limited
香港樹仁大學社會工作學系	Hong Kong Shue Yan University, Social Work Department
香港單親協會	Hong Kong Single Parents Association
香港社會工作人員協會	Hong Kong Social Workers Association
香港復康會	Hong Kong Society for Rehabilitation, The
香港耆康老人福利會	Hong Kong Society for the Aged, The
香港盲人輔導會	Hong Kong Society for the Blind, The

香港聾人福利促進會	Hong Kong Society for the Deaf, The
香港保護兒童會	Hong Kong Society for the Protection of Children
香港傷殘人士體育協會	Hong Kong Sports Association for the Physically Disabled
香港聖約翰救護機構	Hong Kong St John Ambulance
香港造口人協會	Hong Kong Stoma Association Limited
香港學生輔助會有限公司	Hong Kong Student Aid Society Limited, The
香港學生事務協會	Hong Kong Student Services Association
香港防癆心臟及胸病協會	Hong Kong Tuberculosis, Chest and Heart Diseases Association
香港融樂會有限公司	Hong Kong Unison Limited
香港西區浸信會長者鄰里中心	Hong Kong West Point Baptist Church Neighbourhood Elderly Centre
香港輪椅輔助隊有限公司	Hong Kong Wheelchair Aid Service Limited
香港婦聯有限公司	Hong Kong Women Development Association Limited
香港婦女勞工協會	Hong Kong Women Workers' Association
香港工人健康中心有限公司	Hong Kong Workers' Health Centre Limited
香港基督教女青年會	Hong Kong Young Women's Christian Association
香港青少年輔導協會	Hong Kong Youth Counselling Association
香港青年學院有限公司	Hong Kong Youth Institute Limited
中國香港智障人士體育協會	Hong Kong, China Sports Association for Persons with Intellectual Disability
城市的盼望基金有限公司	Hope of the City Foundation Limited
寰宇希望	HOPE Worldwide
好心組織有限公司	Ho-Sum Organisation Limited
香港樂童行兒童及青少年中心有限公司	Hub Children and Youth Centre Limited, The
同路舍有限公司	ImpactHK Limited
工業福音團契有限公司	Industrial Evangelistic Fellowship Limited
凝動香港體育基金有限公司	InspiringHK Sports Foundation Limited
香港沃土發展社	Institute for Integrated Rural Development, Hong Kong
Integrated Brilliant Education Limited	Integrated Brilliant Education Limited
勵智協進會有限公司	Intellectually Disabled Education and Advocacy League Limited, The
香港國際浸信會	International Baptist Church of (Hong Kong) Limited
國際無國界夢想成真基金會有限公司	International Boundless Dreams Come True Foundation Limited
國際四方福音會香港教區有限公司	International Church of the Foursquare Gospel - Hong Kong District Limited
香港國際社會服務社	International Social Service Hong Kong Branch
國際天糧事工有限公司	International Tin Lang Ministry Limited
信願榮景慈善有限公司	Invision Charity Foundation Limited
啓愛共融基金有限公司	J Life Foundation Limited
喜樂生命有限公司	Joy of Life Limited
心晴行動慈善基金	Joyful (Mental Health) Foundation
禧福協會	Jubilee Ministries
青年成就 (香港) 有限公司	Junior Achievement (Hong Kong) Limited
感講有限公司	Just Feel Limited
啟勵扶青會	KELY Support Group
童協基金有限公司	Kids4Kids Limited
九龍城浸信會長者鄰舍中心	Kowloon City Baptist Church Neighbourhood Elderly Centre
基督教九龍五旬節會粉嶺堂 - 家庭服務部	Kowloon Pentecostal Church (Fanling Chapel) - Family Service Centre
九龍婦女福利會	Kowloon Women's Welfare Club
葵青安全社區及健康城市協會	Kwai Tsing Safe Community and Healthy City Association
循道衛理觀塘社會服務處	Kwun Tong Methodist Social Service
利駿行慈善基金有限公司	LCH Charitable Foundation Limited
愛連心基金有限公司	Les Beatitudes Foundation Limited
香港樂心會有限公司	Life Commitment Charity Club Limited

生活教育活動計劃	Life Education Activity Programme
護 . 聯網慈善基金有限公司	Lifewire Foundation Limited
光愛中心有限公司	Light and Love Home Limited
基督教榕樹頭之光協會有限公司	Light of Yung Shu Tau Christian Society Limited
國際獅子會腎病教育中心及研究基金	Lions Kidney Educational Centre and Research Foundation
樂智協會有限公司	Lok Chi Association Limited
樂善堂朱定昌頤養院	Lok Sin Tong Chu Ting Cheong Home for the Aged
努力試課程訓練中心有限公司	Louis Program Training Centre Company Limited
關愛病患基金會有限公司	Love & Care for the Sick Foundation Limited
Love 21 Foundation Limited	Love 21 Foundation Limited
愛基金有限公司	Love Foundation Limited
愛鄰舍服務協會有限公司	Love Neighbor Association Limited
愛傳遞有限公司	Lovexpress Foundation Limited
路德會啟聾學校	Lutheran School for the Deaf
美琪凱瑟克癌症關顧中心基金有限公司	Maggie Keswick Jencks Cancer Caring Centre Foundation Limited
願望成真基金	Make-A-Wish Foundation of Hong Kong Limited
MakerBay Foundation Limited	MakerBay Foundation Limited
天保民學校	Mary Rose School
香港心理衛生會	Mental Health Association of Hong Kong, The
精神健康基金會有限公司	Mental Health Foundation Limited
循道衛理中心	Methodist Centre
循道愛華村服務中心	Methodist Epworth Village Community Centre
MFMW Limited	MFMW Limited
恩橡基金會有限公司	Mighty Oaks Foundation Limited
心聆精神健康香港有限公司	Mind Mental Health Hong Kong Limited
基督教聖約教會	Mission Covenant Church Limited, The
盈愛行動有限公司	Mission of Love Limited
新福事工協會有限公司	Mission to New Arrivals Limited
旺角街坊會陳慶社會服務中心	Mongkok Kai-Fong Association Limited Chan Hing Social Service Centre
母親的抉擇	Mother's Choice Limited
音樂兒童基金會有限公司	Music Children Foundation Limited
街坊工友服務處教育中心有限公司	Neighbourhood & Worker's Education Centre Limited
鄰舍輔導會	Neighbourhood Advice-Action Council
思拔中心	Nesbitt Centre Limited, The
新家園協會有限公司	New Home Association Limited
新生精神康復會	New Life Psychiatric Rehabilitation Association
新界社團聯會再培訓中心有限公司	New Territories Association Retraining Centre Limited
新界婦孺福利會有限公司	New Territories Women & Juveniles Welfare Association Limited
香港新聲會	New Voice Club of Hong Kong, The
香港新葡萄基督使工有限公司	New Wine Ministries Hong Kong Limited
離島婦聯有限公司	OIWA Limited
開心社區服務有限公司	Open Door Ministries Limited
香港晨曦會有限公司	Operation Dawn Limited
奧迪慈善基金會有限公司	OTIC Foundation Limited
香港外展信託基金會有限公司	Outward Bound Trust of Hong Kong Limited, The
樂施會	Oxfam Hong Kong
柏力與確志協會	Paraplegic and Quadraplegic Association
學前弱能兒童家長會	Parents' Association of Pre-school Handicapped Children, The
社區伙伴有限公司	Partnerships for Community Development Limited
PathFinders Limited	PathFinders Limited

博思會有限公司	Pathways Foundation Limited, The
Patient Care Foundation Limited	Patient Care Foundation Limited
竹園區神召會	Pentecostal Church of Hong Kong
五旬節聖潔會靈光白普理失明人中心	Pentecostal Holiness Church Ling Kwong Bradbury Centre for the Blind
五旬節聖潔會筲箕灣堂有限公司基列社會服務中心	Pentecostal Holiness Church Shaukiwan Assembly Limited Gilead Social Service Centre
堅毅忍者 • 障殘人士國際互助協會有限公司	People of Fortitude. International Mutual-Aid Association for the Disabled Limited
民社服務中心有限公司	People Service Centre Limited
智樂兒童遊樂協會	Playright Children's Play Association
肺積塵互助會	Pneumoconiosis Mutual Aid Association
保良局	Po Leung Kuk
博愛醫院董事局	Pok Oi Hospital, Board Office
正悟佛法有限公司	Positive Buddha-Dharma Limited
綠田園基金	Produce Green Foundation
香港醫藥援助會	Project Concern Hong Kong
香港培康聯會	Pui Hong Self-Help Association
伊利沙伯醫院院牧事工有限公司	QEH Chaplaincy Limited, The
啟創 (香港) 社會服務網絡有限公司	Qi Chuang (Hong Kong) Social Services Network Limited
Raja Yoga Centre Limited	Raja Yoga Centre Limited
拉法基金會有限公司	Rapha Foundation Limited
香港罕見疾病聯盟有限公司	Rare Disease Hong Kong Limited
閱讀 · 夢飛翔文化關懷慈善基金有限公司	Reading Dreams Foundation Limited
再生會	Regeneration Society Limited
復康資源協會	Rehabaid Society
香港復康聯盟	Rehabilitation Alliance Hong Kong
人際輔導中心	Resource The Counselling Centre Limited
香港視網膜病變協會	Retina Hong Kong
利民會	Richmond Fellowship of Hong Kong
磐石協會	Rock Foundation Limited, The
麥當勞叔叔之家慈善基金有限公司	Ronald McDonald House Charities Hong Kong Limited
聖公會聖匠堂社區中心	S.K.H. Holy Carpenter Church Community Centre
遺傳性心律基金會有限公司	SADS HK Foundation Limited
香港耀能協會	SAHK
西貢將軍澳婦女會有限公司	Sai Kung and Tseung Kwan O Women's Association Limited
西貢區社區中心	Sai Kung District Community Centre
聖巴拿巴會之家	Saint Barnabas Society and Home
鮑思高慈幼會	Salesian Society
救世軍	Salvation Army, The
香港撒瑪利亞防止自殺會	Samaritan Befrienders Hong Kong, The
撒瑪利亞會 - 24 小時中文及多種語言防止自殺服務	Samaritans - 24 Hour Multilingual Suicide Prevention Services, The
香港救助兒童會有限公司	Save the Children Hong Kong Limited
智趣伴星途有限公司	Science and Technology for Autism Remediation (STAR) Limited
香港童軍總會	Scout Association of Hong Kong
自助組織發展中心有限公司	Self-help Development Centre Limited
長者安居服務協會	Senior Citizen Home Safety Association
深青社有限公司	Sham Ching Youth Association Limited
深水埗社區協會有限公司	Sham Shui Po Community Association Limited
沙田浸信會	Shatin Baptist Church
沙田公立學校	Shatin Public School
沙田婦女會有限公司	Shatin Women's Association Limited
聖公會聖基道兒童院有限公司	Sheng Kung Hui St Christopher's Home Limited

薈色園	Sik Sik Yuen
龍耳有限公司	Silence Limited
銀色力量跨代義工聯盟有限公司	Silver Power Intergeneration Volunteer Alliances Limited
善牧會	Sisters of the Good Shepherd(operated by the Mother Superior of the Congregation of Our Lady of Charity of the Good Shepherd of Angers at Hong Kong)
社會發展實踐及研究中心有限公司	Social Development Practice and Research Centre Limited
社會企業有限公司	Social Enterprise Limited
香港大學學生會社會服務團	Social Service Group, Hong Kong University Students' Union
無國界社工有限公司	Social Workers Across Borders Limited
愛滋寧養服務協會有限公司	Society for AIDS Care Limited, The
香港社區組織協會	Society for Community Organisation
香港戒毒會	Society for the Aid and Rehabilitation of Drug Abusers, The
善寧會	Society for the Promotion of Hospice Care, The
香港弱能兒童護助會	Society for the Relief of Disabled Children, The
自閉症人士福利促進會	Society for the Welfare of the Autistic Persons
明光社	Society for Truth and Light, The
香港扶幼會	Society of Boys' Centres
牧群關愛會有限公司	Society of Pastoral Care Company Limited
香港善導會	Society of Rehabilitation and Crime Prevention, Hong Kong, The
聖雲先會香港中央分會	Society of St. Vincent de Paul Central Council of Hong Kong
南葵涌社會服務處	South Kwai Chung Social Service
愛苗慈善基金有限公司	Sow Charity Foundation Limited
苗圃行動	Sowers Action
特殊學習需要家長協會有限公司	Special Educational Needs & Parents Association Limited
聖士提芬會	St Stephen's Society
聖雅各福群會	St. James' Settlement
香港神託會	Stewards
縱橫社會責任網絡有限公司	Strategic CSR Network Limited
露宿者行動委員會有限公司	Street Sleepers Action Committee Limited
香港露宿救濟會	Street Sleepers' Shelter Society Trustees Incorporated
宣美語言及聽覺訓練中心	Suen Mei Speech & Hearing Centre
生命熱線有限公司	Suicide Prevention Services Limited
夏橋有限公司	Summerbridge Hong Kong Limited
寶血女修會寶血兒童村	Superioress of the Sisters of the Precious Blood, The - Precious Blood Children's Village
天乙慈愛基金會有限公司	T Y Caring Foundation Limited
大埔浸信會社會服務處	Tai Po Baptist Church Social Service
童思藝語基金有限公司	Talk Foundation Limited
Teach for Hong Kong Foundation Limited	Teach for Hong Kong Foundation Limited
青躍 - 青少女發展網絡有限公司	Teen's Key - Young Women Development Network Limited
天水圍社區發展網絡	Tin Shui Wai Community Development Network
親切	TREATS
路德會真道堂有限公司	True Word Lutheran Church Limited, The
將軍澳基督教錫安堂有限公司	Tseung Kwan O Sion Church Limited
基督教香港崇真會社會服務部	Tsung Tsin Mission of Hong Kong Social Service, The
屯門婦聯有限公司	Tuen Mun District Women's Association Limited
東井圓佛會有限公司	Tung Cheng Yuen Buddhist Association Limited
佛教東林安老院	Tung Lum Buddhist Aged Home
東華三院	Tung Wah Group of Hospitals
兩地一心	U-Hearts

基督教聯合醫務協會	United Christian Medical Service
雁心會樂幼基金有限公司	United Hearts Youth Foundation Limited
香港大學社會工作及社會行政學系	University of Hong Kong, Department of Social Work & Social Administration, The
黃大仙上邨及鳳凰新村老人服務中心	Upper Wong Tai Sin and Fung Wong Sun Tsuen Centre for the Elderly
城市睦福有限公司	Urban Peacemaker Limited
Variety - The Children's Charity Hong Kong Limited	Variety - The Children's Charity Hong Kong Limited
華夏國際中醫學會有限公司	Vassar International Chinese Medical Society Limited
義遊有限公司	Voltra Limited
基督教懷智服務處	Wai Ji Christian Service
監護者	Watchdog Limited
你心我心慈善基金有限公司	Why You Why Me Charity Foundation Co., Limited
宏施慈善基金	Windshield Charitable Foundation
詠翔香港有限公司	Wings Hong Kong (China) Limited
和富社會企業有限公司	Wofoo Social Enterprises Limited
婦女基金會有限公司	Women's Foundation Limited, The
世界綠色組織	World Green Organisation
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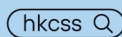
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